

BREXIT BRIEFINGS AND WORKSHOPS



Considerations for EU nationals and employers of EU nationals

An estimated 2.9 million EU nationals currently reside in the UK and, of this number, an estimated 2.15 million are working. The triggering of Article 50 on 29 March 2017 means that we are now on a two year countdown to leaving the EU.

For EU nationals and their employers, this is an unsettling time. Despite all parties to the exit negotiations confirming that they wish to achieve an early agreement on the rights of EU nationals in the UK (and British nationals residing in the EU), the fact that all 28 member states have to reach that agreement together means that the final outcome is likely to be some time yet.

Amidst all this uncertainty, it is important that you:

- fully understand the current position for EU nationals in the UK
- consider the potential impact on your business post Brexit
- assess the needs of your business pre and post Brexit
- along with your employees, are in a position to plan accordingly (e.g. managing absences from the UK in order to meet the criteria for permanent residence, British citizenship)
- have adequate policies in place both pre and post Brexit



What we can offer

Briefings and webinars for stakeholders within your business and your EU national employees

We can provide face-to-face or remote briefings via Skype which will help you to understand the current status of EU nationals in the UK, the options available to them under the current EU regulations and considerations for you as a business and an employer as we move towards Brexit.

Sector focused workshops

Some industry sectors will be impacted more deeply than others by the potential reduction in workers from the EU post Brexit. Our focused workshops cover sectors that include financial services, retail and hospitality and leisure. They allow you to network with peers within your industry, discuss concerns and share ideas. Mazars is also in a position to be able to feed into lobbying groups to ensure that such concerns are taken into consideration when formulating immigration proposals to the Government.

Tailored consulting and scenario planning

If you are heavily reliant on labour from the EU, have you considered the potential outcomes post Brexit and the future of UK immigration policy more widely? Using our experience and expertise we can guide you through key scenarios to enable you to begin to plan for the future.

Information, communications and factsheets

We can readily assist you with information and the drafting of internal communications, as well as helping you to pull together tailor-made factsheets for your business.

Advice and assistance with EEA applications

We can help EU nationals to navigate the application processes for obtaining EEA Registration Certificates, Permanent Residence Cards and British citizenship if required. This includes helping them to understand application criteria, documentary requirements and the application process itself which can be lengthy and cause travel issues if the right steps aren't taken at the outset.

In addition to the immigration specific insight that Mazars can offer, we can also help you to consider the impact of Brexit from a broader corporate perspective, helping you to fully consider the 'readiness' of your business across a number of key risk areas.

Additional information and forthcoming events

If you would like to arrange a one-to-one meeting, or discuss your wider immigration issues, please contact [Alison Hutton](#): T: 020 7063 4682. You can also register for one of our forthcoming events via our website at: www.mazars.co.uk/events or send your contact details to events@mazars.co.uk.

- **Thursday 5 October 2017**
Immigration update: managing the complexities of cross-border moves
- **Autumn/Winter 2017**
Roundtable series to be held in Chinese, Russian and Japanese

Please get in touch...

For more information, or to discuss your particular requirements, please contact:

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