

#### Who we are

We are an international audit, tax and advisory firm committed to helping our clients confidently build and grow their businesses. We always seek to understand our clients and their environments, adjusting our recommendations and support accordingly.

Present in over 90 countries and territories, we work together as one team across borders and functions to deliver exceptional and tailored services. We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services in audit and accounting, as well as tax, financial advisory, consulting and legal services\*. We empower our people to help clients make the most of opportunities, operate with conviction, and give confidence to their stakeholders.

Mazars is a multicultural and united partnership with shared goals, values and service standards across the world. We take pride in our technical expertise and the quality of our work. We have the skills and the scale to serve clients of all sizes, across all sectors, while remaining agile, personal and distinct in our approach.

We approach every piece of work with integrity, independence, accountability and a social conscience, and we take responsibility for shaping a sustainable industry as well as helping build the economic foundations of a fair and prosperous world.

"As auditors and advisors in tax, corporate finance, risk, compliance and business performance management, we have a pivotal role to play in setting the economic foundations of a new growth and trust contract."



Hervé Hélias CEO and Chairman, Mazars Group

<sup>\*</sup>where permitted under applicable country laws.

## Our year in numbers

global partnership

over 44,000 professionals

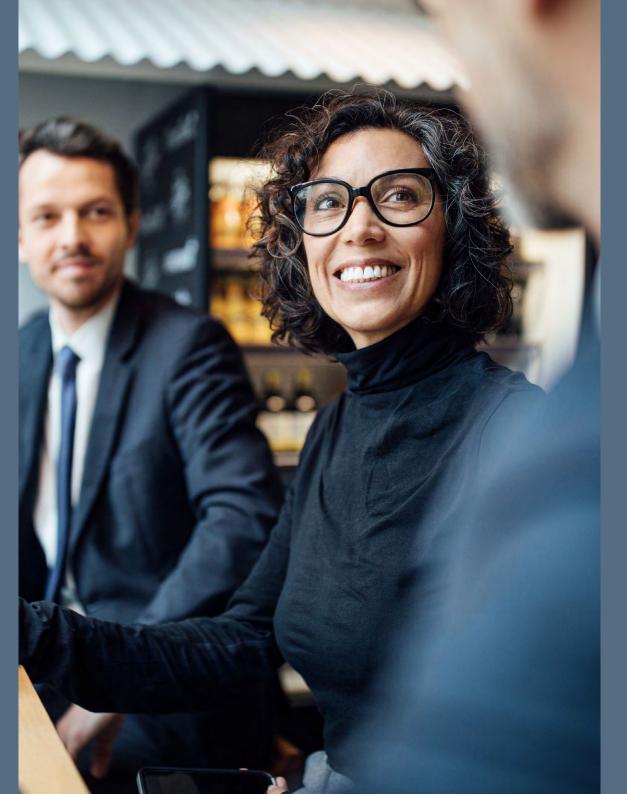
26,000+ in Mazars' integrated partnership

1,000+

partner

90+

countries & territories



€2.1bn

fee income

12.3%\*

year-on-year growth

54%

of our global workforce are women

Fee income for Mazars Group, <u>2020/2021</u> financial year.

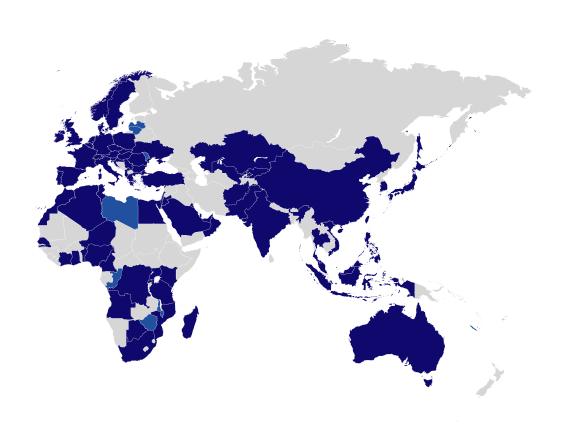
\*Excludes forex impact.
Figures as at 1 January 2022 unless otherwise stated.

## Serving our clients worldwide

### One integrated partnership

Operating in more than 90 countries and territories around the world, we draw on the expertise of over 44,000 professionals – over 28,000 in the Mazars integrated partnership and 16,000 via the Mazars North America Alliance – to serve businesses of all sizes, from privately owned businesses and private individuals to large and listed companies, public bodies and NGOs, across borders and industries.





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"Today, expectations on businesses go beyond financial performance to encompass sustainability criteria. Increasingly, the role of auditors goes beyond financial transparency.

We want to play our full part, as a leading auditor and advisor, to help our clients do what's right, transform and grow confidently and responsibly."

**Hervé Hélias,** CEO and Chairman, Mazars Group

## Serving a broad range of clients

As a leading international audit, tax and advisory firm, we help our clients grow confidently and responsibly. Operating as a united and integrated partnership, we work as one team to deliver exceptional and tailored services in audit, accounting, tax, financial advisory, consulting and legal counsel. We serve clients in a variety of industries, with a deep understanding of sector-specific environments, issues, and trends.



### **Large international and listed companies**

With 44,000 people around the globe (28,000 in Mazars' integrated partnership and 16,000 via the Mazars North America Alliance), we have the scale to serve global clients while remaining agile and personal in our approach.



### **Public and not-for-profit organisations**

The expectations and pressure on those delivering public services is intense. Our experts help public and social sector organisations build trust, effectiveness and transform sustainably through tailored advice and practical solutions that improve service delivery for the benefit of society at large.



## **Privately owned businesses**

We work with over 50,000 privately owned businesses worldwide. Whether they're looking to ensure compliance with local laws and regulations, get funding and acquisition advice, grow internationally, digitise their business or manage tax implications of exit planning, we are here to help.



#### **Private individuals**

We understand the goals and concerns of private owners and shareholders. Mazars advisors act as a sounding board, answering the sensitive questions our clients have, making the complex simple, providing the information needed to make decisions.

## Serving a broad range of clients

We operate as one team, taking a collaborative, integrated approach that allows us to deliver consistent and personalised services to our clients, of all shapes and sizes, across all sectors and geographies.

## A wide range of services for different types of businesses

Whatever the issue, industry, or stage of development, we bring expertise, agility and understanding to deliver the answers and experiences that are right for each client. We serve different types of businesses including large and listed companies, privately owned businesses, public and not-for-profit organisations as well as private individuals.

Our multidisciplinary approach is key to supporting our clients' changing needs and helping them achieve sustainable growth. Audit has long been at the heart of our business and we have developed and built solid tax, advisory, compliance and sustainability practices. This enables us to offer a rich and full breadth and depth of services including:

Audit and assurance

Consulting

Financial advisory

Legal

Outsourcing

Sustainability

Tax

Privately owned business services

## Deep understanding of sector-specific environments

Our international sector communities bring together experts from around the globe, combining deep knowledge of specific sectors and understanding of local contexts and cultures with international perspective.



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# Contacts

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Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services\*. Operating in over 90 countries and territories around the world, we draw on the expertise of more than 44,000 professionals – 28,000+ in Mazars' integrated partnership and 16,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

\*where permitted under applicable country laws

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