LEGAL SERVICES



MAZARS IN THAILAND

Mazars in Thailand is a leading, accounting, audit, tax, legal, and advisory practice comprised of over 200 professionals. The practice has Thai, British, Dutch, Japanese, Australian, and Korean nationals among its senior advisers, which ensures that the company is well placed to function as a bridge between businesses operating in Thailand and related companies overseas.

MAZARS IS AN INTERNATIONAL, INTEGRATED AND INDEPENDENT ORGANISATION, SPECIALISING IN AUDIT, ACCOUNTANCY, ADVISORY, TAX AND LEGAL SERVICES. AS OF 1st JANUARY 2018, MAZARS OPERATES THROUGHOUT THE 86 COUNTRIES AND TERRITORIES THAT MAKE UP ITS INTEGRATED PARTNERSHIP. MAZARS DRAWS UPON THE EXPERTISE OF 20,000 WOMEN AND MEN LED BY 980 PARTNERS WORKING FROM 300 OFFICES WORLDWIDE. WE ASSIST CLIENTS OF ALL SIZES, FROM SMES TO MID-CAPS AND GLOBAL PLAYERS AS WELL AS START-UPS AND PUBLIC ORGANISATIONS, AT EVERY STAGE OF THEIR DEVELOPMENT.

www.mazars.com - www.linkedin.com/company/mazars - https://twitter.com/mazarsgroup

MAZARS' PRESENCE ACROSS ASIA PACIFIC

COUNTRY PRESENCE

Mazars has a solid network of professionals across Asia, with over 2,000 in China and 800 in India, while other countries in the region have staff numbers that fall within the range of 80 to 350 professionals, all of whom work in an integrated way across borders. Country management at Mazars is important, but it is not the only way that Mazars manages its businesses and clients.

SERVICE LINE MANAGEMENT

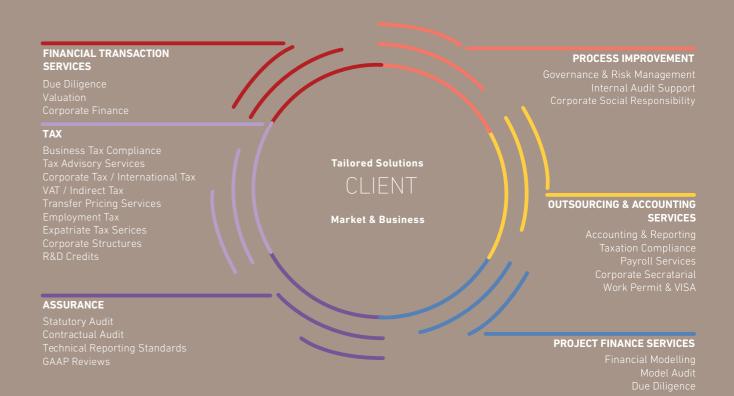
The services lines, which are managed on a regional basis, are becoming increasingly more important. This applies to the core disciplines such as audit and assurance, tax advisory and compliance, and each of the three main outsourcing streams: Accounting, Payroll, and Corporate Secretarial Services. Other service lines also operate in a more concentrated way. Due diligence teams, for example, operate in all countries, but the respective country teams also rely on centres of expertise that currently operate in Singapore and Shanghai. Another example is in respect of infrastructure financial modelling work, which relies on a team of experts in Sydney and Delhi. There are also specialised internal audit teams in Hong Kong and Singapore which often coordinate projects across the region.

SECTOR TEAMS

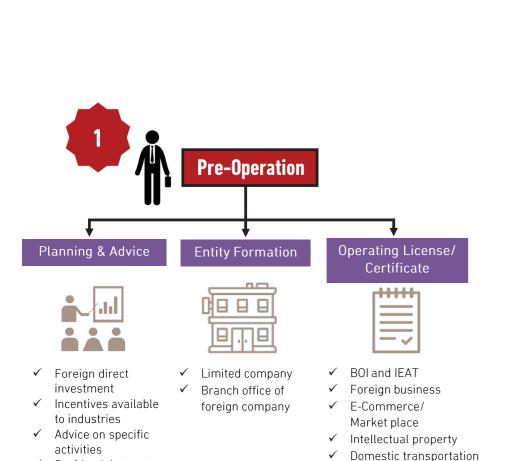
Mazars is also, in respect to certain sectors, building in-country cross-service lines, as well as linking up sector service teams across borders. Examples of these sector teams include financial services, renewable energy projects, and retail.

KEY ACCOUNT MANAGEMENT

Mazars is increasingly providing clients who want it with a Key Account Manager, often using a coordination tool such as Mazars' 'In-Control' software.



CORPORATE/ COMMERCIAL SERVICES



Routine Support Ad-hoc ✓ Amendment of major corporate registration i.e. capital increase/ decrease, Articles of Association, business objectives, company's name ✓ Amendment of minor corporate registration i.e. changing of directors, changing registered address ✓ Share transfer ✓ VAT registration and any

amendment

✓ Company secretarial service package

Compliance

- ✓ E-filing for financial statements
- ✓ Annual operation & transfer technology reports for foreign business
- ✓ Filing BOI reports

Legal Due Diligence



Daily Operation

Custody

✓ Corporate

registration

Share register

certificate books

document

and share

- ✓ Investigation of standing and compliance of target company
- Confirmation of current legal structure
- Acquisitions

Restructuring

/ Mergers &

advice Business transfer implementation

✓ Planning and

Share sale and purchase implementation

foreign company

or vice versa

✓ Transfer of employment Conversion to a Amending

Other

Special Event

- **BOI** projects Real estate Drafting
- Notarial contracts services

Private

Client

Services

Wills

ES0P ✓ Other

Closing and Post-Closure Pre-Closure Post -Closure



- ✓ Planning & advice
- ✓ Employment termination
- ✓ License cancellation/ Contract termination
- ✓ Company dissolution registration

- ✓ Liquidation progress report
- ✓ Completion of liquidation registration
- ✓ Fund repatriation support

Mazars' Corporate Secretarial Services provide a first-class service run by a fully trained team of professionals to ensure that your company remains in compliance with the rules and regulations which apply to your company.

Recruitment

School

✓ Factory, etc.

We tailor our services to suit your needs, from the sole trader considering setting up a company to listed public companies. We can provide the most appropriate support in a cost-effective way. We keep up to date with regulatory changes and best practice, so that you and your company receive accurate, relevant, reliable, and timely advice on all matters affecting you.

Contacts:

✓ Drafting joint venture

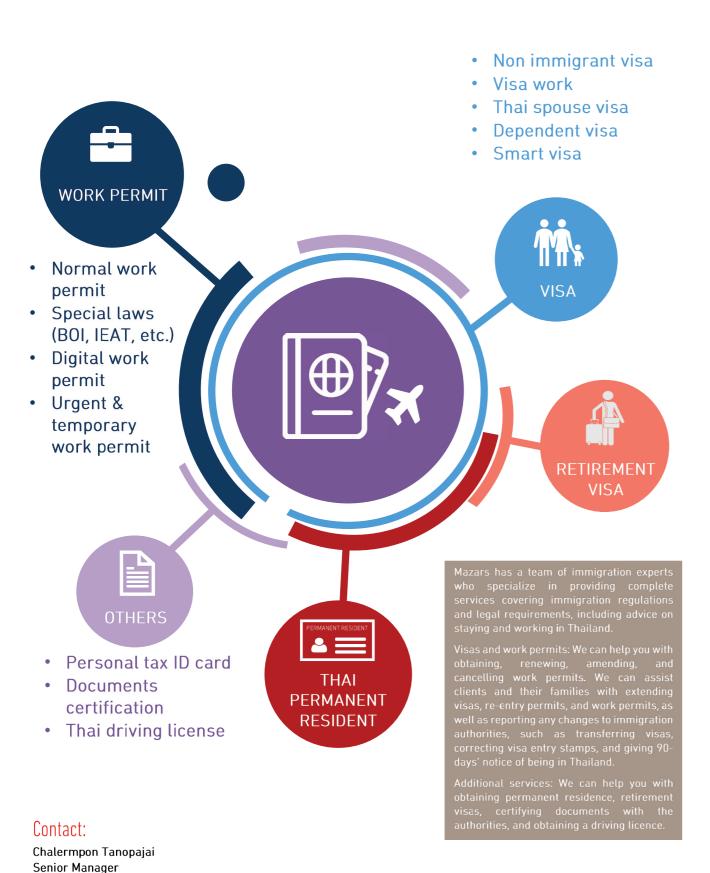
or shareholders'

agreements

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Email: kodchakorn.kum-iem@mazars.co.th

WORK PERMIT & VISA SERVICES



LITIGATION AND DISPUTE RESOLUTION



Pre-Litigation

- ✓ Investigation
- ✓ Witness interviewing
- ✓ Case studies and legal advice

Mazars' legal team provides the following professional litigation and dispute resolution services, advice on legal and business issues, the opportunity of success, and the possible value of claims. Team members have been actively involved in shareholder disputes, land and condominium sale and purchase disputes, civil, commercial, and criminal cases, employment disputes, bankruptcy and rehabilitation cases, as well as livenile and family cases. We also provide legal advice for Thai citizens and foreigners, investors, and expatriate employers or employees in a timely and efficient manner, charging reasonable professional fees for services. Our clients are named as famous companies in various industries such as Panasonic, SMC, PTTngd, VSL and Deestone etc.



Alternative Dispute Resolution

Officer, Labor Inspector or Committee

- ✓ Providing report & progress
- of defending

 ✓ Preparing the objection statement
- ✓ Involving into the examination or hearing
- ✓ Appealing against to the decision of the officer

Official Receiver

- ✓ Representing for the debtor on the proceeding of bankruptcy case
- ✓ Filing a petition for repayment on behalf of the creditor
- ✓ Providing a statement or objection against the order of the official receiver or the court, also against the petition of the debtor or other creditor
- ✓ Attending to the meeting of creditors to defend for the creditor's request
- ✓ Providing on the legal advice during the progress of the case

Police & Prosecutor

- ✓ Giving a statement to the police inspector, involving in the process of inspection
- ✓ Corresponding with the police inspector or the prosecutor to complete the criminal charging and request for damages and compensations
- ✓ Advising and providing a petition for bail (the defendant) during the progress of inspection is running
- ✓ Filing the petition for requesting on the fairness of inspection to the Director of General Public Prosecutor

Arbitration

✓ Filing the petition of

- request or defending to the Thai Arbitration Institute (TAI)
- ✓ Offering and appointing on arbitrator(s)
- ✓ Filing of a list of evidences and relevant documents of proof
- ✓ Providing statement(s) and attending to the hearing
- Appealing against the awards or executing on behalf of the awards
- Executing the awards by filing a petition to the court or objecting on the awards as its illegal proceeding or unauthorized arbitrator.

Litigation

- Levels of Courts

 ✓ Court of first
- instance
- ✓ Supreme court
- ✓ Appeals court
- ✓ Civil court (Civil and commercial)
- ✓ Criminal court
- ✓ Labour court
- ✓ Taxation court
- ✓ Bankruptcy court
- ✓ Administrative court✓ International trade and intellectual

Types of Courts

property court

✓ Juvenile and family court

Court Proceedings

- ✓ Filing claim (A plaintiff)
- ✓ List of evidence and witnesses✓ Defending by objection (A defendant)
- ✓ Settlement of dispute issues
- ✓ Hearing and testifying (Plaintiff and defendant)
- ✓ Rendering of the court's decision
- ✓ Appeal (Appeals court or supreme court)
- ✓ Execution proceedings

Contact:

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Mazars is present on all continents.

CONTACTS

For those who wish to make any enquiries, please contact any of the Partners or Managers listed in this brochure, or send an e-mail to: info@mazars.co.th

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