



Legal brochure

Forvis Mazars in Thailand

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mazars**

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Who we are

Forvis Mazars at a glance

Forvis Mazars is a leading global professional services network operating under a single brand with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in more than 100 countries and territories.

With a legacy spanning more than 100 years, Forvis Mazars is a natural extension of each firm's heritage. At our core is our commitment to providing a different perspective and an unmatched client experience that feels right, personal, and natural. As a network of just two firms, we respect and reflect the range of perspectives, knowledge and local understanding of our people and clients. We take the time to listen to deliver consistent audit & assurance, tax, advisory and consulting services worldwide.

We nurture a deep understanding of our clients' industries, delivering greater insight, deeper specialism, and tailored solutions through people who listen to understand, are responsive, and consult with a purpose to deliver value.

Forvis Mazars is built to deliver robust, nuanced, and individual answers for our clients. Global to see the big picture and local to understand it. We provide advice that builds our clients' confidence and prepares them for what's next.

Combined we are:

- \$5bn combined revenue (2023)
- 100+ combined countries and territories
- 400+ combined offices & locations
- 1,800+ combined partners
- 40,000+ combined team members

Legal brochure



Who we are

Our legal team

Businesses, and the regulations that govern them, are evolving at an ever-increasing pace. Management teams are under pressure to keep up. Our legal support will help facilitate your day-to-day business and enhance your special projects without slowing you down. Our international team brings both a local and global perspective with a hands-on approach. We work as one with Forvis Mazars' tax, accounting, and advisory professionals to ensure we offer you a complete solution, focusing on helping you achieve your business ambitions.

We work closely with businesses to support their day- to-day legal requirements and provide expert legal advice and legal assistance. With a presence across multiple jurisdictions, we bring broad and integrated support across corporate and commercial law, foreign direct investment, contract, deals, restructuring, personal data protection, intellectual property, employment law, international mobility, global compliance, dispute resolution and competition law. Working together as one team, Forvis Mazars provides legal advice and guidance that is the result of a collaborative and pragmatic approach. Our legal consultant teams are encouraged to take an entrepreneurial and agile approach to working with clients, which enables them to develop a deeper understanding of your needs, make smarter decisions, and help you to unlock value in your business.

“Operating a business in Thailand can be a complicated process. With a deep knowledge of the local business landscape, our experienced team of legal professionals can help you simplify the process.”



Chatchawat Kriengsuntikul
Legal partner, Forvis Mazars, Thailand

What we do

Corporate & Commercial

As your company grows, it will need legal support across a wide range of corporate and commercial support for different legal issues. You may be finalising a manufacturing contract in one jurisdiction and managing a restructure or a joint venture in another. Our cross-specialist legal experts are here to meet your day-to-day legal needs.

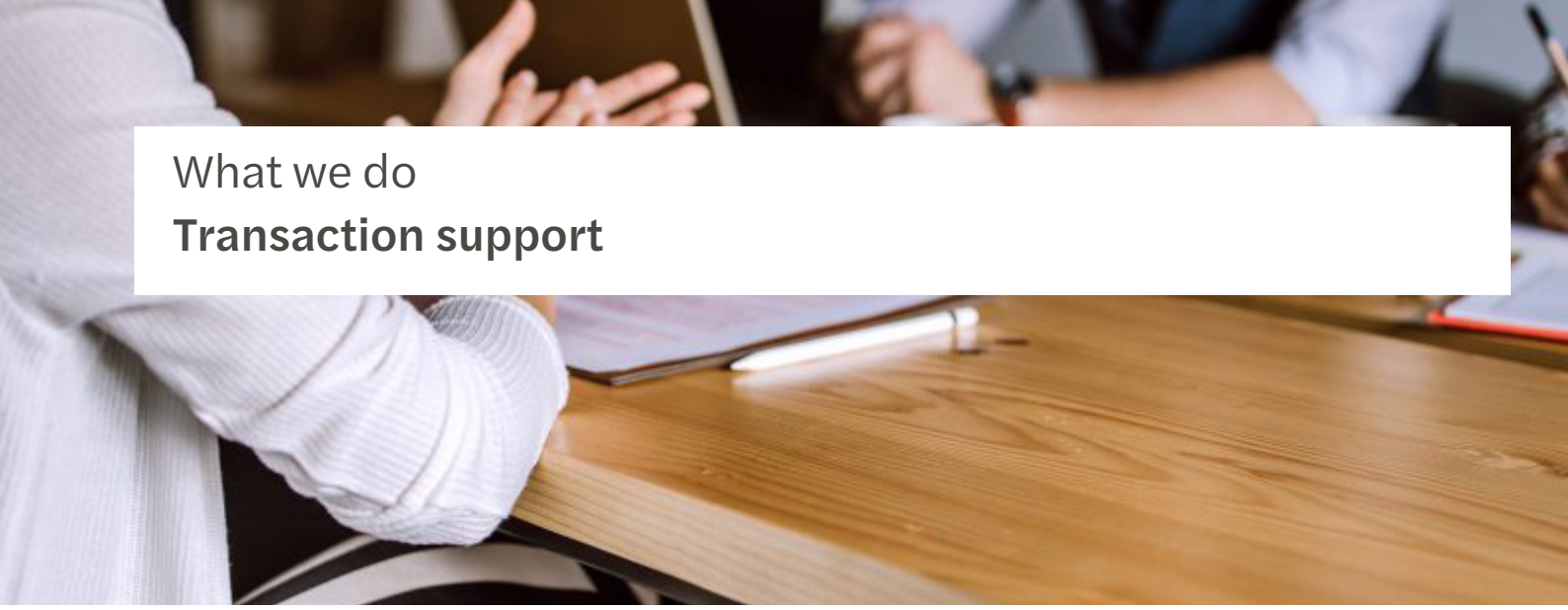
Our approach

Companies around the world are more exposed than ever to a complex web of laws and regulations. Whether your businesses is in one location or you have offices around the world, having access to responsive legal support is a must. At Forvis Mazars, we offer a cross-specialist team that can offer national and international legal advice on commercial and corporate matters, whether it is for contracts and agreements, for foreign direct investment, or for major corporate events such as a restructure, merger, and acquisition.

With a presence across multiple locations around the world, we offer an international perspective and a wide range of technical skills to meet your needs. Working together as one team, Forvis Mazars provides advice and guidance through a collaborative and pragmatic approach that is centred around you. Our team is entrepreneurial and agile when working with clients, which enables them better understand your needs, make smarter decisions, and help you to unlock value in your business.

We can offer legal support covering, amongst others:

- All day-to-day legal requirements
- Company incorporation, amendments, liquidation, etc.
- Licenses and permits.
- Assistance with mergers and acquisitions and other corporation restructurings
- Commercial contracts
- Legal advice on any commercial or corporate legal issues
- Notarial service
- General legal assistances
- Investment Promotion and all compliances
- Digital Platform Compliance



What we do

Transaction support

Transactions are often complicated and resource-heavy. With many companies now doing business across international borders and time zones, there is often a need for advice and assistance with a global perspective. We work closely with you to create value and fuel growth by ensuring successful outcomes for your transactions.

Our approach

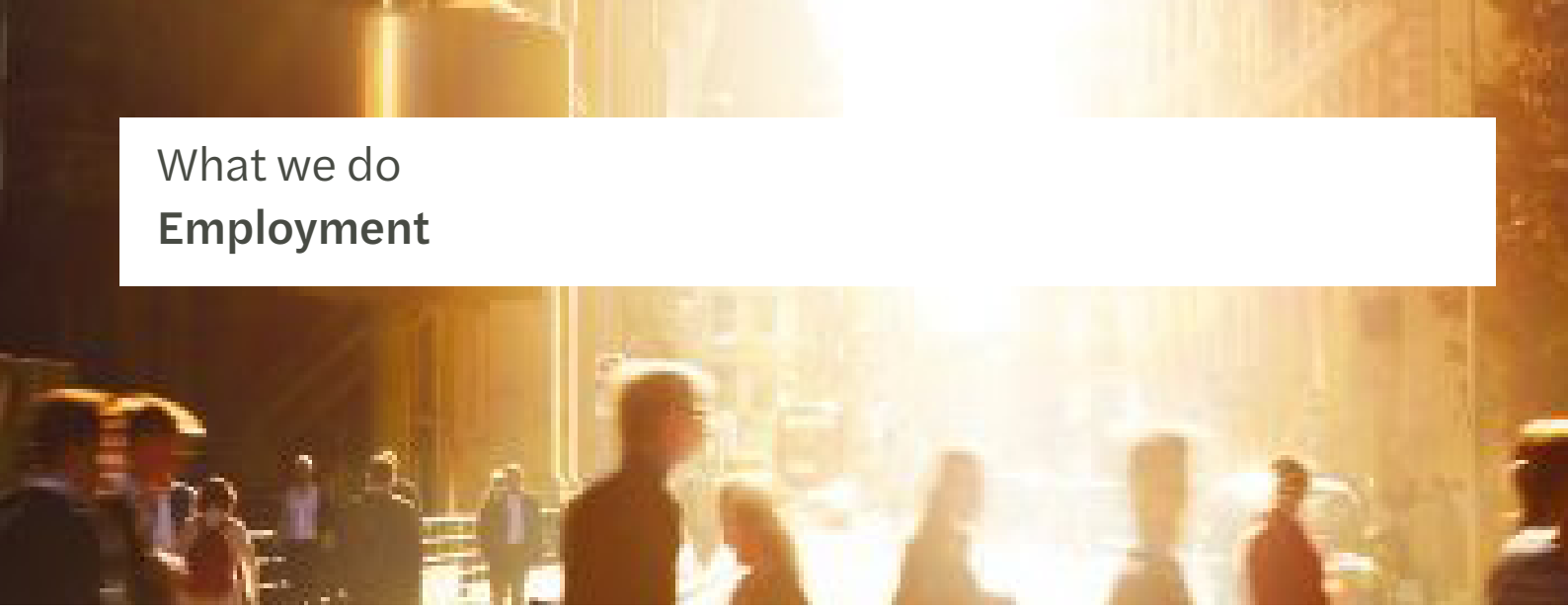
Transactions play an important role in the business lifecycle, but they also involve legal risks. At Forvis Mazars, we are focused on managing these risks and helping you to achieve a successful outcome, no matter your transaction. We offer a cross-specialist legal support team that is well-versed in deals, whether it is an acquisition, joint venture or corporate restructuring.

Our team is based in multiple locations around the world, which means we can provide specialist transaction support in the areas that are often most critical for businesses. Working together as one team, we offer collaborative, cross-specialist support that aims to achieve the best outcome for your business.

We can support you with transactions including:

- Due diligence
- Mergers
- Share transfer
- Joint ventures
- Strategic alliances
- Corporate restructuring
- Spin-offs
- Management buyouts
- Demergers

Our team can assist through the entire deal process, including advice on deal structures, acquisition financing and due diligence, both on a standalone basis and as part of a broader multi-firm team.



What we do

Employment

An important part of managing a successful business is understanding employment law in the jurisdictions where you operate. This is not always straightforward as employee expectations evolve and employment laws change. We can help you assess and manage the risks associated with employee relationships.

Our approach

Companies frequently have an ongoing need for advice, representation and in-depth knowledge of employment, reward and employment rights matters. As the global economy becomes increasingly integrated and companies expand around the world, having access to local market knowledge of employment law is critical.

At Forvis Mazars, we can advise you on all aspects of individual and collective employment law and social security, as well as on international mobility and compensation and benefits issues. With experts based around the world, we understand the differences in legal frameworks in different jurisdictions and how this can affect a global business. Working together as one team, we believe in providing advice and guidance through a collaborative and pragmatic approach that helps you to make better HR decisions for your business's future.

We can support you with:

- Individual and collective employment law and security
- International mobility including work permit, work visa, long-term and retirement visa, and permanent residence permit
- Employee compensation schemes
- Benefits and Social Security
- Recruitment and employee retention
- Workplace privacy and Data Protection

What we do

Dispute resolution

Legal disputes can create unwanted uncertainty and complexity for a business. This is especially the case for multi-jurisdictional cases, where different legal regimes are at play. The legal team at Forvis Mazars offers an international perspective that cuts through complexity and guides you to the best outcomes.

Our approach

An interconnected global economy means companies face a higher risk of complex legal and business risks. Disputes with shareholders or other businesses, tax authorities and regulatory bodies can be disruptive and damaging. Settling disputes effectively is paramount.

Our international network of legal, tax and regulatory experts offer multi-jurisdictional expertise to deliver successful results as quickly as possible. Working together as one team, we believe in providing advice and guidance through a collaborative and pragmatic approach, while always remaining discreet.

The team at Forvis Mazars combine strong commercial judgement with technical expertise and a deep understanding of dispute resolution to provide you with robust advice and guidance. Our focus is on providing you with the right support at every stage of the process to ensure the best possible outcome.

We can support you on disputes including:

- Commercial litigation
- Contractual disputes
- Labour disputes
- Shareholder and investors disputes
- Partnership disputes
- Workplace privacy and Data Protection

What we do

Legal compliance

Businesses face a complex operating environment where legal obligations in all jurisdictions are constantly evolving. Keeping track of local and international regulations is resource-heavy and requires vigilance. Our team offers on-the-ground knowledge to help you to stay on top of compliance requirements.

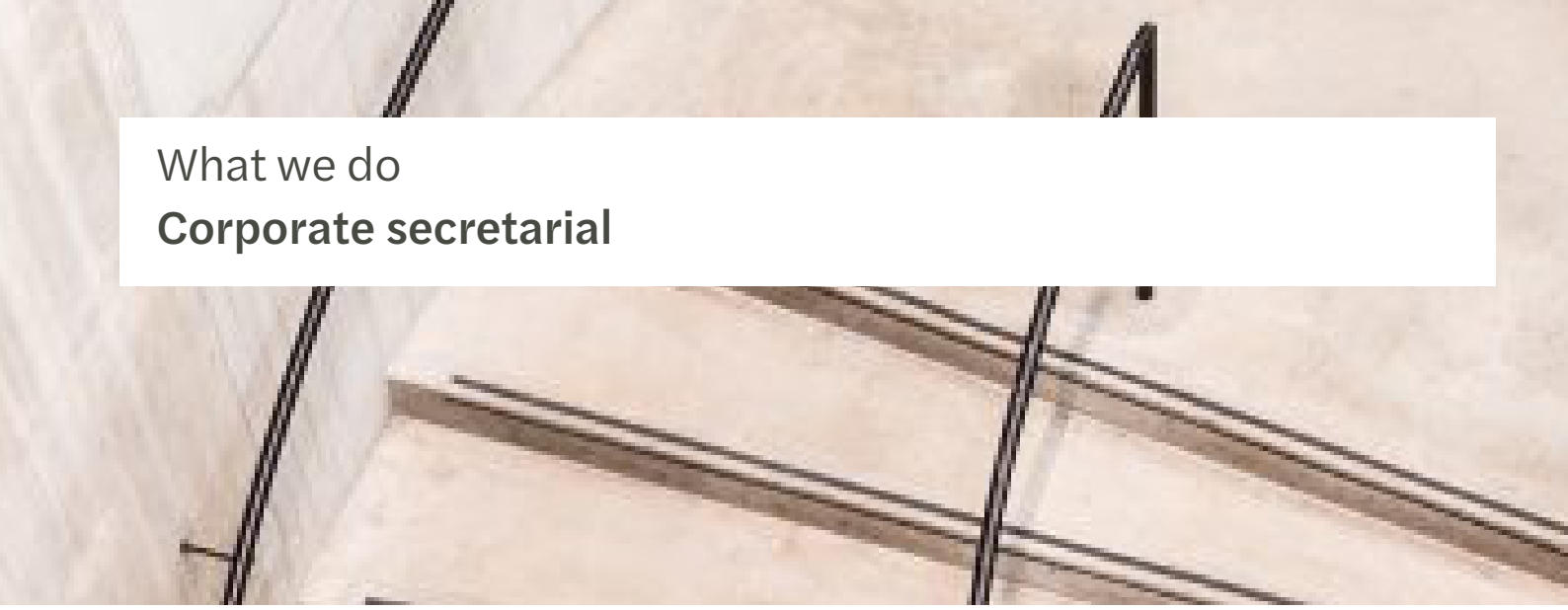
Our approach

With companies doing more business across borders and opening international subsidiaries, legal and regulatory compliance matters are gaining prominence. Most international businesses place great effort in complying with local and international rules, but continual regulatory developments means this is a major task.

At Forvis Mazars, we offer an international network of legal, tax, corporate and regulatory experts who can provide you with advice and guidance on regulatory compliance in the jurisdictions that matter to you. As an international business, we offer knowledge of the markets where you operate and close working relationships with regulatory bodies. Working together as one team, we believe in providing advice and guidance through a collaborative and pragmatic approach.

We can support on compliance services including;

- Legal and regulatory compliance
- Legal sanity checks and yearly follow-up of legal requirements for all your subsidiaries
- Compliance due diligence
- Governance protocols
- Board and shareholder minutes



What we do

Corporate secretarial

Meeting regulatory, legal and entity governance obligations is an increasingly important and time-consuming task. Ensuring compliance is a priority for all companies, but it can put a strain on your resources. Our corporate secretarial teams can manage all your compliance milestones allow your team to focus on their core duties.

Our approach

Most companies work hard to comply with the legal and regulatory frameworks where they operate. But a shifting regime of rules and regulations can put a strain on in-house teams as they try to stay on top of new developments across other jurisdictions.

Companies that are able to keep up with their statutory compliance obligations often benefit from improved performance and are able to better control procedures and processes in their business. Secretarial support can be critical to reducing risks and limiting exposure to the costs of compliance default, such as fines, prosecution, or director disqualifications.

At Forvis Mazars, we take care of every aspect of your corporate secretarial requirements in every jurisdiction in which you operate. We take pride in the knowledge that by helping you stay compliant, we play a part in helping you flourish. The advice and support of our dedicated professionals will ensure you are able to meet and exceed your compliance obligations.

Our services

We can support on compliance services including;

- International health check;
- Incorporation of domestic foreign entities;
- Registration processes;
- General meeting minutes;
- Maintaining statutory registers;
- Entity winding up process;
- Company secretary advisory.

Members of our team have built up decades of experience and are highly qualified to provide our clients with corporate secretarial services. Our dedicated expertise means we understand the needs of companies across all sectors, providing reassurance when companies need it most.

What we do

Expatriate services

Specialize in providing comprehensive services that cover immigration regulations and legal requirements, including advice on staying and working in Thailand. Our team of experienced professionals is here to guide you every step of the way.

Our approach

Forvis Mazars has extensive knowledge of Thai immigration laws and procedures. We keep updated on the latest changes to offer accurate advice and ensure compliance. We simplify the complex immigration and labor process by handling the paperwork, communicating with authorities, and guiding you through each step ensuring that your immigration matters are handled promptly and effectively.

Our services

Visa

Assisting clients and their families by providing comprehensive services related to obtaining longterm visas, including re-entry permit approval, and reporting any changes to immigration authorities (such as transferring visas, correcting visa entry stamps, and providing 90-day notifications).

Work permit

Obtaining, renewing, amending, and cancelling work permits.

Permanent residence:

Preparing and filing applications for permanent residence permits and dealing with authorities.

Long-Term Resident Visa (LTR):

Reviewing, advising, and assisting clients and their families to apply for the LTR visa, as well as applying for the Digital work permit if necessary.

Other services:

- Certifying documents with the authorities
- Obtaining visa based on marriage in Thailand
- Obtaining visa based on Education in Thailand
- Assistance with obtaining a driving license
- Notarial services attorney
- Criminal record checking service

Contacts

Chatchawat Kriengsuntikul

Legal partner, Forvis Mazars, Thailand
chatchawat.kriengsuntikul@mazars.co.th

Forvis Mazars Global Limited is a leading global professional services network. The network operates under a single brand worldwide, with just two members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries and territories. Both member firms share a commitment to providing an unmatched client experience, delivering audit & assurance, tax, advisory and consulting services around the world. Together, our strategic vision strives to move our clients, people, industry and communities forward.

*where permitted under applicable country law

Visit www.forvismazars.com/th to learn more.

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