



Welcome to Forvis Mazars
Corporate presentation

June 2024

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01

Who we are



Who we are

Introducing Forvis Mazars

Forvis Mazars is a leading global professional services network. Uniquely formed of just two members, it is designed to be agile, to deliver consistency and with the global scale to meet clients' needs.

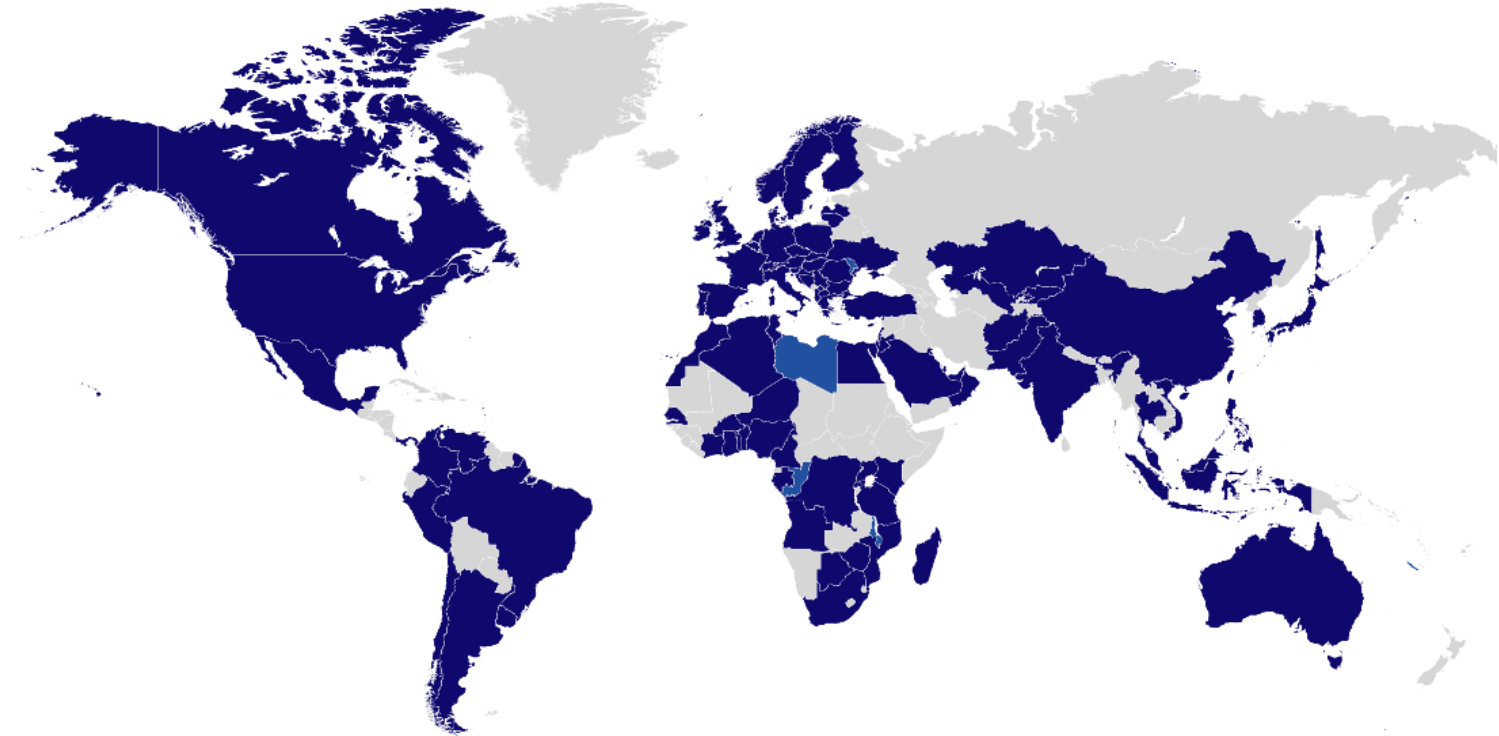
- Two members operating under a single brand - Forvis Mazars Group SC, an internationally integrated partnership operating in over 100 countries and territories, and Forvis Mazars LLP in the United States.
- Committed to providing an unmatched client experience, delivering audit & assurance, tax, advisory, and consulting services around the world.
- Our strategic mission is to move our clients, people, industry and communities forward.



Who we are

Truly global geographic footprint

Forvis Mazars is a leading global professional services network. Our 40,000+ strong team is committed to delivering an unmatched client experience across the globe.



- Afghanistan
- Albania
- Algeria
- Angola
- Argentina
- Australia
- Austria
- Bahrain
- Belgium
- Benin
- Bermuda
- Bosnia and Herzegovina
- Botswana
- Brazil
- Bulgaria
- Burkina Faso
- Cameroon
- Canada
- Cayman Islands
- Chile
- China
- Colombia
- Congo
- Côte d'Ivoire
- Croatia
- Cyprus
- Czech Republic
- Democratic Republic of the Congo (DRC)
- Denmark
- Egypt
- Finland
- France
- Gabon
- Germany
- Ghana
- Greece
- Hong Kong
- Hungary
- India
- Indonesia
- Ireland
- Israel
- Italy
- Ivory Coast
- Japan
- Jordan
- Kazakhstan
- Kenya
- Korea
- Kosovo
- Kuwait
- Kyrgyzstan
- Latvia
- Lebanon
- Libya
- Lithuania
- Luxembourg
- Madagascar
- Malawi
- Malaysia
- Malta
- Mauritius
- Mexico
- Moldova
- Morocco
- Mozambique
- Netherlands
- New Caledonia
- Niger
- Nigeria
- North Macedonia
- Norway
- Oman
- Pakistan
- Palestine
- Panama
- Peru
- Philippines
- Poland
- Portugal
- Qatar
- Romania
- Rwanda
- Saudi Arabia
- Senegal
- Serbia
- Singapore
- Slovakia
- Slovenia
- South Africa
- Spain
- Sweden
- Switzerland
- Taiwan
- Tanzania
- Thailand
- Togo
- Tunisia
- Türkiye
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- Uruguay
- Uzbekistan
- Venezuela
- Vietnam
- Zimbabwe

As at 1 June 2024

- Forvis Mazars
- Correspondents of Forvis Mazars Group

Forvis Mazars is the brand name for the Forvis Mazars Global network (Forvis Mazars Global Limited) and its two independent members: Forvis Mazars, LLP in the United States and Forvis Mazars Group SC, an Internationally Integrated partnership operating in over 100 countries and territories.



Who we are At a glance

Top 10

global network*

100+

countries and territories

40,000+

combined professionals

US\$5bn

combined revenue**

400+

combined offices

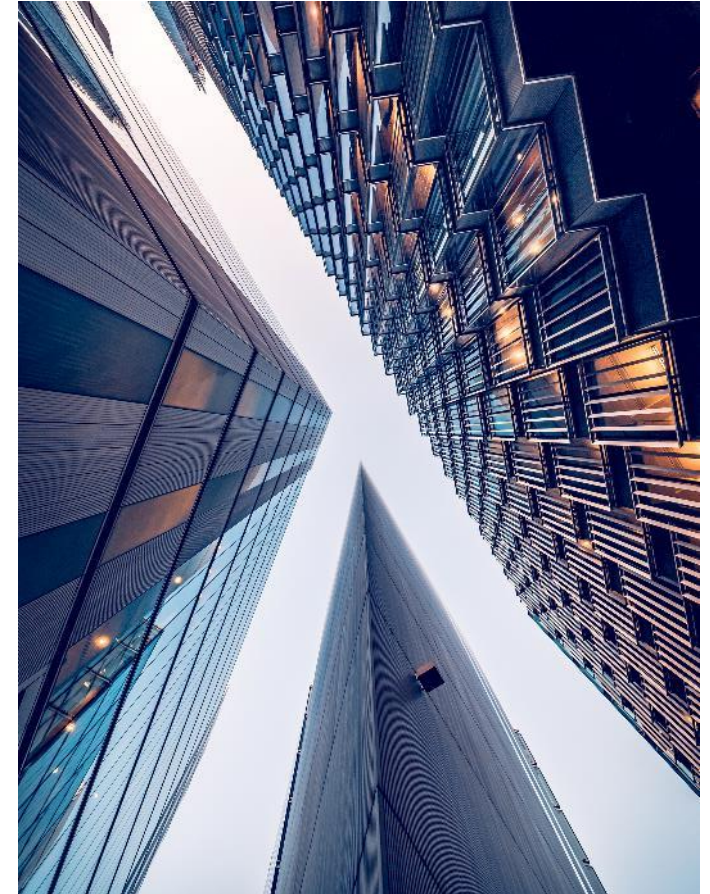
1,800+

combined partners

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*Source: IAB World Network rankings 2023. Based on 2023 revenues for Mazars and FORVIS.

**Mazars €2.8bn (\$3bn) at 31/8/2023 + FORVIS €1.6bn (\$1.7bn) at 31/5/2023



Who we are

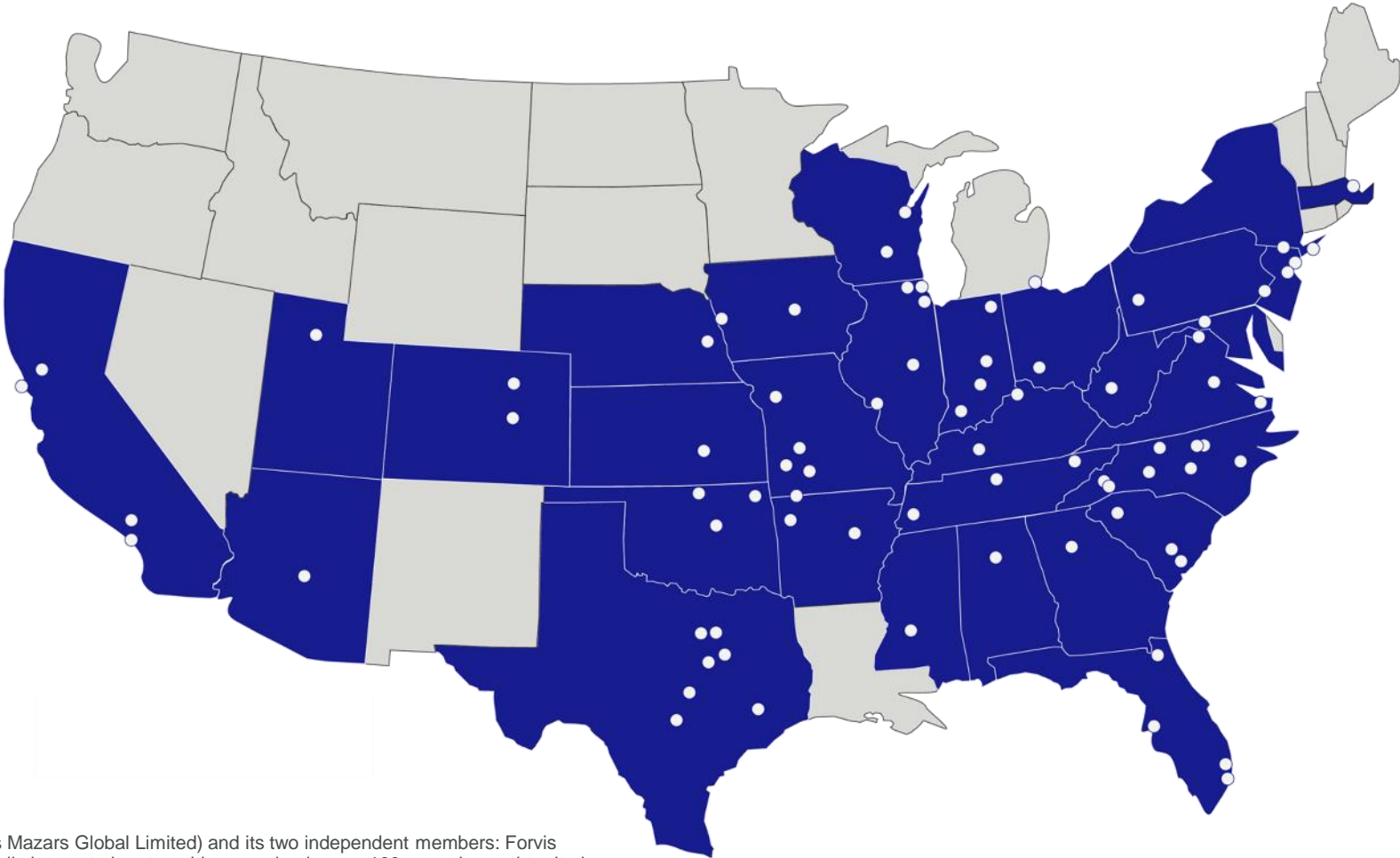
Coast-to-coast coverage in the U.S.

79
offices

28
states

600+
partners and principals

7,000+
professionals



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Who we are

Serving our clients

Forvis Mazars is uniquely structured to be agile and nimble – allowing us to execute simply and quickly, to deliver comprehensive, consistent, high-quality services worldwide, tailored to your specific needs.

Key benefits for our clients

- A **truly global** solution.
- Seamless access to **full-scale global coverage**, including a fully national U.S. presence.
- **Client service excellence**: a commitment to delivering an unmatched client service that is responsive, personal and tailored for each client.
- **Deep industry expertise**: experienced, proactive teams with superior knowledge and understanding, both globally and locally.



Who we are

Our brand identity

At our core is our commitment to providing a different perspective and an unrivalled client experience that feels right, personal, and natural.

Providing clarity. Building confidence.

- Forvis Mazars is built to deliver robust, nuanced and individual answers for every client.
- Global to see the big picture and local to understand it.
- We provide advice that builds our clients' confidence and prepares them for what's next.



02

Serving our clients



Serving our clients

An unmatched client experience

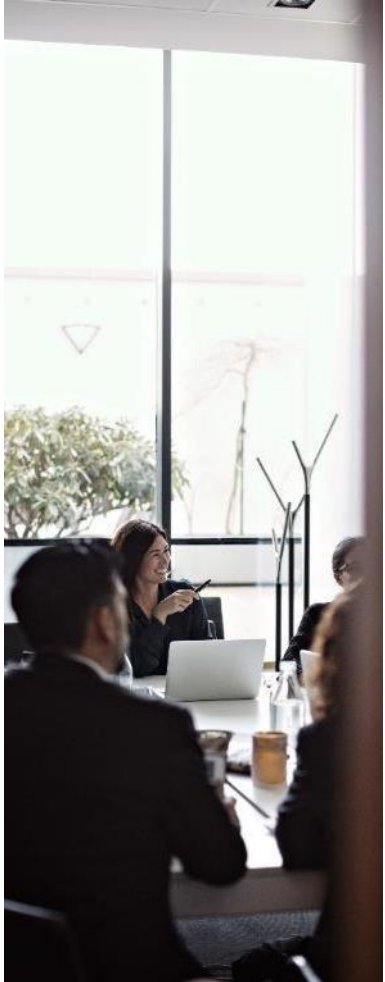
We operate around the world as a united team, with aligned interests, consistent delivery models and a shared commitment to the highest standards of service and ethics. We have the right scale and connectivity to serve your business effectively, wherever you are in the world, while remaining agile and personal in our approach.

- Global solutions
- Seamless experience
- Consistent quality of service and professional standards
- Global and local expertise
- Agility in working together to tailor solutions to your needs
- Blend of sectoral, topical and geographical expertise
- Stable relationships through team continuity and single point of contact
- Consistent project methodologies and technical standards worldwide



Serving our clients

Experience across industries



Consumer

- Consumer goods
- Food & beverage
- Hospitality & leisure
- Luxury
- Retail

Private equity

Energy, infrastructure & environment

- Infrastructure & capital projects
- Oil, gas & natural resources
- Power & utilities
- Renewable energy
- Water & waste

Public & social sector

- Government
- Not for profit

Financial services

- Asset management
- Banking & capital markets
- Insurance
- Real estate funds & investment management

Real estate

- Constructors & developers
- Hospitality & leisure
- Property owners & users
- Real estate funds & investment management
- Social housing

Life sciences & healthcare

- Life sciences
- Healthcare

Technology, media & telecommunications

- Media
- Technology
- Telecommunications

Manufacturing

- Aerospace & defence
- Agribusiness
- Automotive
- Chemicals & materials

Transport & logistics

- Aviation
- Rail
- Shipping
- Trucking
- Logistics

Serving our clients

A balanced multidisciplinary offering

We operate as one team, taking a collaborative, integrated approach that allows us to deliver consistent and personalised services to clients of all shapes and sizes, across all sectors and geographies.

Whatever the issue, industry, size or stage of development, we bring expertise, agility and understanding to deliver the answers and experiences that are right for each client. We serve different types of businesses, including large and listed companies, privately-owned businesses, public and not-for-profit organisations, as well as private individuals.

Our multidisciplinary approach is key to supporting our clients' changing needs and helping them achieve sustainable growth. Audit has long been at the heart of our business, and we have developed robust tax, advisory, compliance and sustainability practices.

- Audit & assurance
- Consulting
- Financial advisory
- Legal
- Outsourcing
- Tax
- Sustainability

Serving our clients

Forward-looking insights

Providing clarity and building confidence

Through our **blogs and publications**, we share our views on the future of industry sectors and our profession, discussing major changes that will impact the lives and businesses of our clients, and key trends that will reshape our societies.

We invest in **research and knowledge partnerships** to shape and advance the debate on key topics that matter for our economy and society, such as climate change, gender diversity and business sustainability.

And we engage **experts and thought leaders** in critical conversations on how these trends impact businesses.



Serving our clients

A range of tools and solutions that add real value

Atlas

Our audit platform, designed to provide seamless and integrated group audits from anywhere in the world.

InControl

Gives you complete oversight of your compliance activities in real time, enabling you to identify and resolve problems before they become an issue.

Optimize

Helps you measure the efficiency and effectiveness of your business, through benchmarking, market maps, objective targeting and corporate analysis.

Signals

Allows you to view all your documents and outstanding actions. With its clear timeline, you can see at a glance which tax returns you need to submit.

PayWorld

A payroll management platform, powered by Payzaar, that simplifies, standardises and optimises payroll operations.



03

Building on strong foundations



Building on strong foundations

Values

Our values guide us in everything we do: how we work with our clients, how we empower our people and the role we play in our communities.

- Integrity
- Diversity and respect
- Independence
- Responsibility
- Technical excellence
- Stewardship



Building on strong foundations

Our corporate sustainability strategy

Driven by our core values, sustainability is at the centre of our growth strategy. Our strategic framework aims to foster positive and meaningful impact for our people, clients, the environment and local communities. It is rooted in five key pillars:

#1

Upholding our values of integrity and responsibility

#2

Putting people at the heart of our development

#3

Reducing our environmental impact

#4

Contributing to local communities

#5

Supporting clients on their sustainability journey

Building on strong foundations

Education and culture

Our promise to our teams? Continuous training and progression, no matter your service line, geography or seniority.

- We offer a learning experience that is both digitally enabled and in-person, focusing on the full spectrum of skills needed to best prepare our participants for the leadership challenges they will face in the future.
- Through our programmes, we nurture critical thinkers and responsible leaders who will respond to our clients' expectations and needs. In 2023, our training programmes welcomed a record number of diverse participants from around the world.

20+

Our CLIP-accredited corporate university offers 20+ world-class leadership and business development programmes.

50+

Our recently developed Executive MBA welcomed 56 partners from 28 countries over five weeks.

Stats relate to Forvis Mazars Group SC, FY2022/2023



Building on strong foundations

Diversity and inclusion

We are by design a diverse and multicultural organisation. It is a strength we nurture.

- Diversity delivers greater value to our clients, attracts the best talent, and makes high-performing teams.
- We strive to go beyond diversity to create an inclusive and safe environment where all can excel by bringing their true selves to work every day.
- We are proud of the progress we have made, but we recognise there is still more to do, particularly in terms of gender balance, which we have made a strategic goal driven by our Group Executive Board.

53%

Women make up just over half of our workforce.

39%

Women account for under half of our governance bodies overall.

31%

A third of our leadership team are women.

Stats relate to Forvis Mazars Group SC, FY2022/2023



Building on strong foundations

Contributing to local communities

€4.8m

contributed through donations

4,700+

employees engaged through
volunteering and pro bono
initiatives across 51 countries

32

countries engaged in education-
related community initiatives

31,500+

hours contributed through
volunteering and pro bono
initiatives

Stats relate to Forvis Mazars Group SC, FY2022/2023



Building on strong foundations

Reducing our environmental impact

With an ever-increasing urgency to combat climate change, we are fully dedicated to achieving net zero emissions.

Since joining the global Science Based Targets initiative (SBTi) in November 2022, we have taken decisive actions:

- We have calculated our global carbon footprint for a second consecutive year, establishing a solid baseline for progress.
- We have developed our near- and long-term emissions reduction targets, demonstrating our commitment to science-based decarbonisation.
- We are implementing a global net zero plan across all countries where we are present, outlining a clear roadmap to achieve our targets.
- We are developing tools and resources to help our people and suppliers assess and reduce their carbon footprint, empowering our people to take an active role in our net zero journey and paving the way for scope 3 decarbonisation.

Above information relates to Forvis Mazars Group SC



Building on strong foundations

Digitalising our firm and our services

We strive to embrace the potential of the latest technological breakthroughs to better serve our clients and enhance our teams' productivity.

Growing network of tech hubs worldwide

- Our 10+ tech hubs around the world have the skills to capitalise on new technology and explore the opportunities it offers for our clients and teams.
- In 2023, we expanded our reach outside Europe and welcomed tech hubs in Mexico and South Africa.
- Across our services, we develop tools that offer greater data analytics capabilities, provide deeper insights and support more effective decision-making, while allowing our teams to work collaboratively and focus on higher added-value tasks.

10+

tech hubs

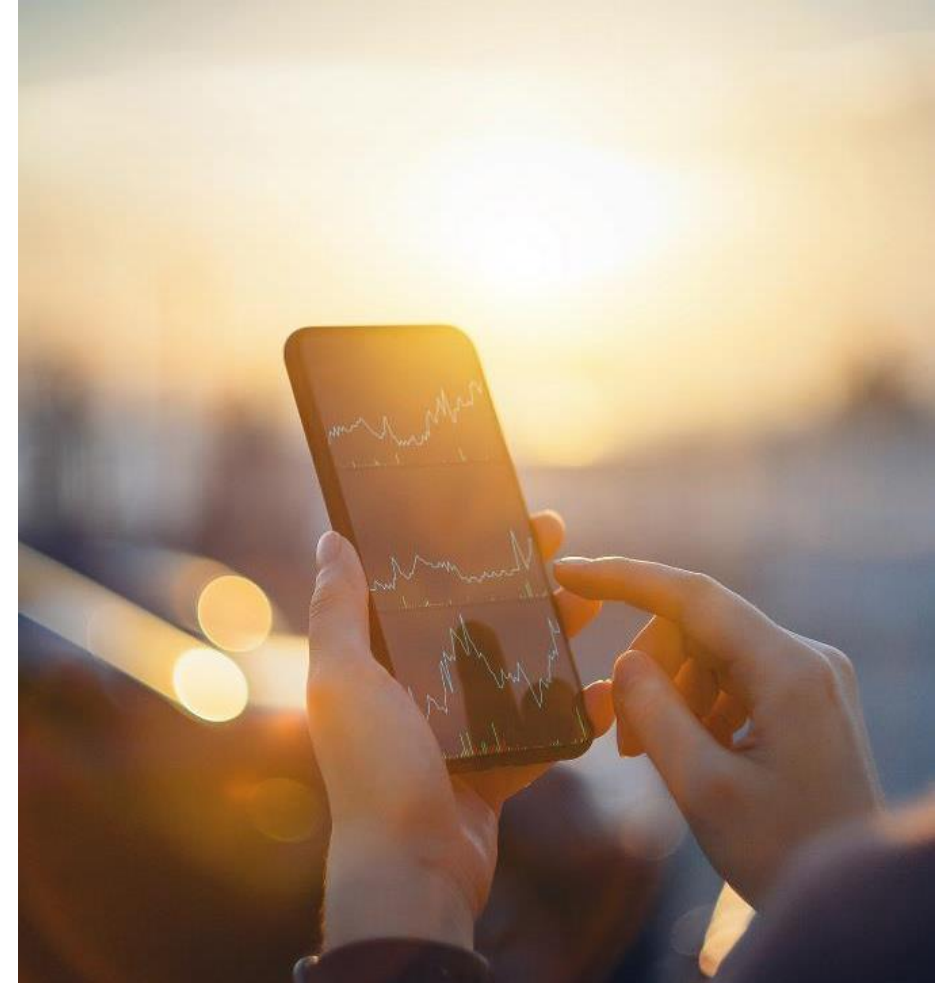
60+

countries and territories

300+

innovation ambassadors

Stats relate to Forvis Mazars Group SC, FY2022/2023



Building on strong foundations

The changing face of audit

It is a pivotal and exciting time for the audit profession. Forvis Mazars is playing its full part in addressing the developments reshaping the audit industry.

- Market expectations are shifting, regulatory requirements are expanding, technology is transforming the way audits are performed, and sustainability has become an imperative for companies as well as individuals, expanding the role of auditors and the scope of their mission.
- We believe the increasing demand for audit is positive recognition of the added value that auditors can bring in addressing economic and societal challenges.
- This is why our recommendations to policy makers are centred around building trust and quality in the audit market, and ensuring auditor independence remains the cornerstone of an evolving audit ecosystem.



Building on strong foundations

Shaping the future of our industry

We actively contribute to conversations on the future of audit to improve audit quality and to make sure audit regulations, standards and frameworks meet the evolving needs of the industry.

- We participate in these debates by sharing our views and responding to public consultations at national, regional and global levels.
- We contribute our knowledge and expertise to regulatory and public policy issues affecting auditing and corporate reporting around the world.
- Our recommendations to policy makers are centred around building trust and quality in the audit market, and ensuring the independence of auditors.
- We engage with key stakeholders and regulators through our involvement in professional organisations, working groups and institutions around the world:
 - Board membership of IFAC and IAASB, the international audit standard-setters.
 - Board membership and chair of working groups at Accountancy Europe and the European Group of International Accountancy Networks and Associations (EGIAN), professional organisations that represent auditor associations and accountants across Europe.
 - Participation in various working groups of national audit institutions around the world.



04

Forvis Mazars in Peru



Forvis Mazars in Peru

Our numbers

Growing with our clients

2

Legal entities: "CyA Auditores y Asesores de Negocios S.A.C." and "Contreras y Asociados Sociedad Civil de Responsabilidad Limitada"

400+

Customers Served

50%

Participation of women in the management team

200%

Growing in the last 10 years

70+

Professionals

2

Offices

4

Partners

30%+

Participation on Audit invoicing

Our Key Credentials In Peru

- ACN
- Montajes Aguilar
- Alsina
- Grupo Axa
- Bticino
- CDM Smith
- Cesel Ingenieros
- Chint
- Crystalis
- Cyberark
- Delkor
- Disan
- Diversey
- Domo
- DSV
- Eddico
- Epsa
- Eurofred
- 48 Degrees
- Givaudan
- Grupo Dany
- Insum Solutions

- Isdin
- Iticsa
- Johson Controls
- Lesafre
- Los Alamos
- Mac Chemical SA
- Mapar
- Master Martini
- Newpush
- Newrest
- Ocutec
- Parexel
- Parmalat
- Quimex
- Samson
- Scafom-Rux
- Schryver
- Seidor
- Social Capital Group
- Sodexo
- Solpack SAC
- Sotrami

- Britt
- CH2MHILL
- Hilti
- Ipsos
- Lactalis
- BelmondSyneos Health
- Syrus
- TylinProfuturo AFP
- AFP Integra
- Séché Group
- IMERYS
- Sonepar
- Grupo MOK
- Epsa
- Reali
- Lesaffre Group
- Torrecid
- Schryver
- Master Martini
- Samsung
- Arval
- Schneider Electric

- Antalis
- Publicis
- Drillco
- Louis Vuitton
- Essilor Luxottica



Forvis Mazars in Peru

Our team



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Forvis Mazars is an internationally integrated partnership specializing in audit, accounting, advisory, tax and legal services*. Operating in more than 100 countries and territories around the world, we draw on the expertise of 50,000 professionals (33,000 in the Forvis Mazars integrated partnership and 17,000 through the Forvis Mazars North America Alliance) to assist clients of all sizes at every stage of their development.

*Where permitted by the applicable laws of each country.

More information www.forvismazars.com/pe

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