



# The smart choice

**Our careers:**

Audit & Assurance, Financial Advisory, Outsourcing, Tax

[www.mazars.mu](http://www.mazars.mu)

**mazars**

You don't join Mazars by coincidence, you choose Mazars: a global school of excellence where you will be challenged to develop and grow. Progression is tied to education, empowering you to match your career to your aspirations both within and outside our firm. We expect your contribution to what Mazars and our clients do next and reward your ingenuity. Come and write the rest of (y)our story with us – you'll make friends along the way too.

**Mazars, the smart choice.**

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# Contents

<b>04</b>	Message from the managing partner
<b>05</b>	Our values
<b>05</b>	Our services
<b>07</b>	Our graduate programme
<b>08</b>	Audit & Assurance
<b>09</b>	Tax
<b>10</b>	Financial Advisory
<b>11</b>	Our internship programme
<b>13</b>	Learning & development
<b>15</b>	Apply online

# Message from the managing partner

## Kriti Taukoordass

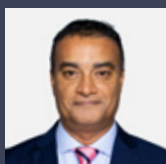
Thank you for taking the time to consider Mazars as the first step in your professional career. With many choices available to you, we would like to take this opportunity to outline why Mazars could be the right fit for you.

Here at Mazars, you will be working with motivated and talented people across our multi disciplinary teams.

We provide excellent training to our teams. Technical skills are a strong focus, but we also stress the importance of your development in other ways including an understanding of business and the needs of our clients.

Our graduate and internship programmes are structured in a way that gives you exposure to clients from day one and responsibility at a very early stage. It is a supportive yet challenging environment in which we encourage everyone to contribute. There is a strong team philosophy and a good work life balance, promoted through our many cultural, social and sporting events.

Sounds like the place for you? Take a look through the rest of the brochure and get a feel for what we do, how we operate and how you would fit in - then contact us.



**Kriti Taukoordass**  
Managing Partner



# Our values

**Strong values have been at the heart of Mazars since its creation. They guide us in our daily actions, providing a common base that all Mazars' Partners and teams share and respect.**

## Integrity

Ethical and moral rigor guide how we work and assist our clients.

## Responsibility

We treat our clients' challenges as our own and we care about how our work may affect our communities.

## Diversity & respect

United in diversity, we see our capacity to listen and our open-mindedness as a true lever for innovation.

## Independence

We always think independently, and in our roles as auditors and advisors we always act independently.

## Stewardship

Mazars is a sustainable business. We build long-term relationships, develop our people, encourage entrepreneurship and plan for succession.

## Technical excellence

Delivering the highest standards of quality is one of the founding principles of Mazars in Mauritius.

## Our services

- Audit & Assurance
- Tax
- Financial Advisory Services
- Outsourcing
- Corporate Secretarial





# Our graduate programme

**We are recruiting graduates to work and train with us in Audit & Assurance, Tax, Financial Advisory, Accounting Outsourcing services and Corporate Secretarial services. We'd love to hear from you. Visit [www.mazars.mu](http://www.mazars.mu)**



## Careers

We offer long term careers and train our graduates to become rounded professionals and future Partners.



## Variety

You will experience different sectors, industries and service lines. Your days will be varied, challenging and rewarding.



## Responsibility

You will be given plenty of responsibility from day one but will be fully supported by the management team.



## Training

Our programme involves on the job and in house training including online training with U-learn.



## Mobility

Mazars has an excellent mobility programme offering staff the opportunity to work in Mazars' offices worldwide after completion of their graduate contracts.



## Culture

At Mazars, we have a down to earth attitude. We focus on working together to get the job done. Our staff enjoy an excellent rapport and culture.

## Audit & Assurance

**During your training in Mazars Audit & Assurance department, you will gain a vast array of experience across a wide variety of clients including privately owned businesses, large corporates and multinational organisations.**

From the outset of your training, your responsibilities will start to evolve – initially you will gain experience auditing some of the lower risk audit areas and as you progress you will become responsible for the most complex and high risk sections on an audit file and be pivotal to managing our client relationships and service delivery. The level of your responsibilities will be driven by your capability, your on the job performance and your motivation to succeed.

A key milestone will be when you are first given the opportunity to lead an engagement as an Audit Senior where you will be responsible for the development and execution of the overall audit strategy and get to coach/guide the more junior members of the team. At Mazars, we take pride in how closely our trainees work with the senior management team including Partners who support your development as a business professional, equipping you with the necessary skills to prepare you for the next steps in your career.

Training in audit will provide you with a real insight into how a business works and operates.







## Tax

**Mazars' Tax division provide a full range of tax services to its clients for both tax compliance and advisory in the areas of Corporation Tax, Income Tax, VAT, Research & Development and Global Mobility Tax.**

The Tax division work with national and international clients, small and medium sized enterprises, private and publicly quoted companies and individuals to help them to structure their businesses and financial affairs in a tax efficient manner. It's not all about preparing tax returns. The team develop tailored ideas and solutions to bring added value to the client portfolio.

Our professionals also recommend how to structure a business and advise on a range of tax issues which makes for very interesting, diverse and challenging work.

## Financial Advisory

**Mazars is a specialist advisory firm to medium sized and owner-managed businesses. Our multi-disciplinary team provide innovative and practical advice to business owners and stakeholders. We believe that the identification and understanding of the key issues relevant to each business is paramount to providing sound commercial advice to our clients.**

The experience gained with Mazars will equip you with the technical skills and knowledge to become an excellent professional in your field. You will be working with other assistants, seniors and managers on all aspects of business advisory services from business planning to due diligence and transaction support services, business valuations, corporate finance, restructuring and insolvency services.





## Our internship programme

**From day one you are included in training and are given similar responsibilities to our 1st year Assistants – photocopying is not a core part of your time with us!**

If you are applying as part of internship programme, please email on [mru.hr@mazars.mu](mailto:mru.hr@mazars.mu)

**The more you grow as an individual, the more Mazars grows as a whole.**

Here at Mazars, training doesn't stop in the classroom, it's part of our ethos. We consider 'on the job' training as one of the most important learning experiences.





## Learning & development

**Mazars offers an extensive learning and development programme, including the e-learning and LinkedIn Learning programmes.**

New recruits attend an intensive induction course with their intake to equip them with the skills and knowledge to work on their first client assignment.

Mazars is proud to be recognised as an approved employer by ICAEW and the Association of Chartered Certified Accountants because of the support and guidance we provide our trainees in achieving their qualification. You have the option of choosing the ACA or the ACCA route when training with Mazars.



Trainee Development - Gold



**LinkedIn** Learning



U-learn





## Apply online

1. Visit our graduate website [www.mazars.mu](http://www.mazars.mu)
2. Register your details with us
3. Confirm your account by email and login
4. Upload your Curriculum Vitae

## Hints & tips

- Good applications take time and concentration; give yourself plenty of time to complete and read over your application
- Use your own words - it's obvious if you copy and paste from the website
- Make sure the dates you provide are correct
- Choose good examples when outlining your work experience and extra curricular activities, this is a good way to showcase your skills and abilities
- Be sure to check all spelling, grammar and punctuation on your application before submitting
- Ask a friend to read through your application before you submit

# Connect with us

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 [MazarsMauritius](#)

 [company/mazars-mu](#)

Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services\*. Operating in over 100 countries and territories around the world, we draw on the expertise of more than 50,000 professionals – 33,000+ in Mazars' integrated partnership and 17,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

\*where permitted under applicable country laws

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