



Mazars at a glance

2023

mazars

Mazars at a glance

Who we are

We are an international audit, tax and advisory firm committed to helping our clients confidently build and grow their businesses. We always seek to understand our clients and their environments, adjusting our recommendations and support accordingly.

Present in over 95 countries and territories, we work together as one team across borders and functions to deliver exceptional and tailored services. We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services in audit and accounting, as well as tax, financial advisory, consulting, sustainability and legal services*. We empower our people to help clients make the most of opportunities, operate with conviction, and give confidence to their stakeholders.

Mazars is a multicultural and united partnership with shared goals, values and service standards across the world. We take pride in our technical expertise and the quality of our work. We have the skills and the scale to serve clients of all sizes, across all sectors, while remaining agile, personal and distinct in our approach.

*where permitted under applicable country laws.



We approach every piece of work with integrity, independence, accountability and a social conscience, and we take responsibility for shaping a sustainable industry as well as helping build the economic foundations of a fair and prosperous world.

Our values have acted as a compass throughout our decades-long growth story and demonstrate our commitment to always going above and beyond what is expected of us, today and tomorrow.

Find out more about us at:
www.mazars.com/Our-story

Integrity

Responsibility

Diversity and respect

Technical excellence

Independence

Stewardship

“Through high-quality audit and advisory services, we help our clients mitigate risks and operate with transparency and confidence, setting the foundations of a solid trust contract in our economy.”



Hervé Hélias
CEO and Chairman, Mazars

Mazars at a glance

Our year in numbers

1

global partnership

47,000+

professionals

30,000+ in Mazars' integrated partnership
17,000+ via the Mazars North America Alliance

1,200+

partners

95+

countries and territories

€2.45bn

fee income*

16.4%

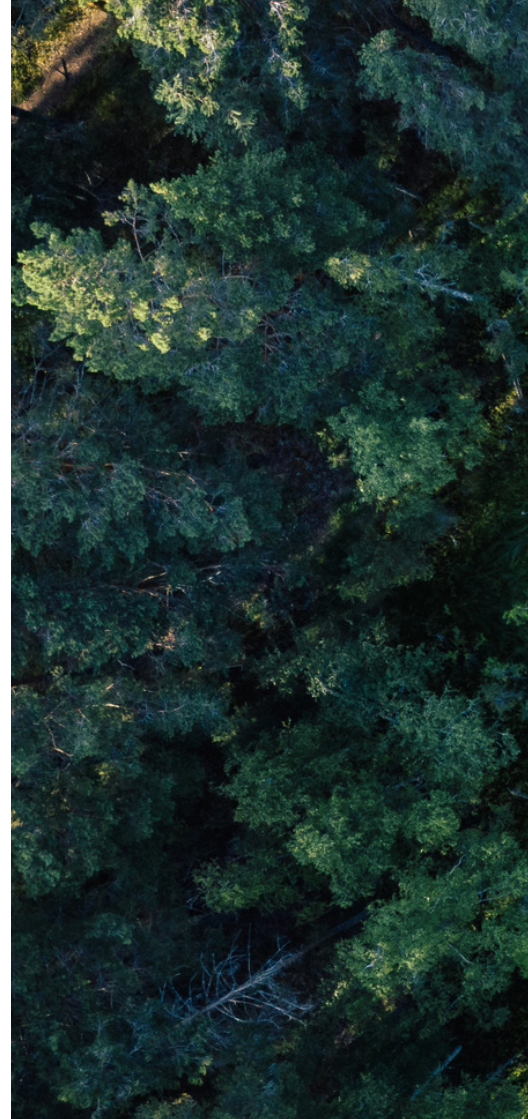
year-on-year growth*
(including forex impact of +2.9%)

53%

of our global workforce are women

*Fee income for Mazars Group 2021/2022 financial year.
Figures as at 1 January 2023 unless otherwise stated.

Read our 2021/2022 Financial statements:
www.mazars.com/financial-statements





Mazars at a glance

Serving our clients worldwide

Operating in over 95 countries and territories around the world, we draw on the expertise of over 47,000 professionals – over 30,000 in the Mazars integrated partnership and 17,000 via the Mazars North America Alliance – to serve businesses of all sizes, from privately owned businesses and private individuals to large and listed companies, public bodies and NGOs, across borders and industries.

95+

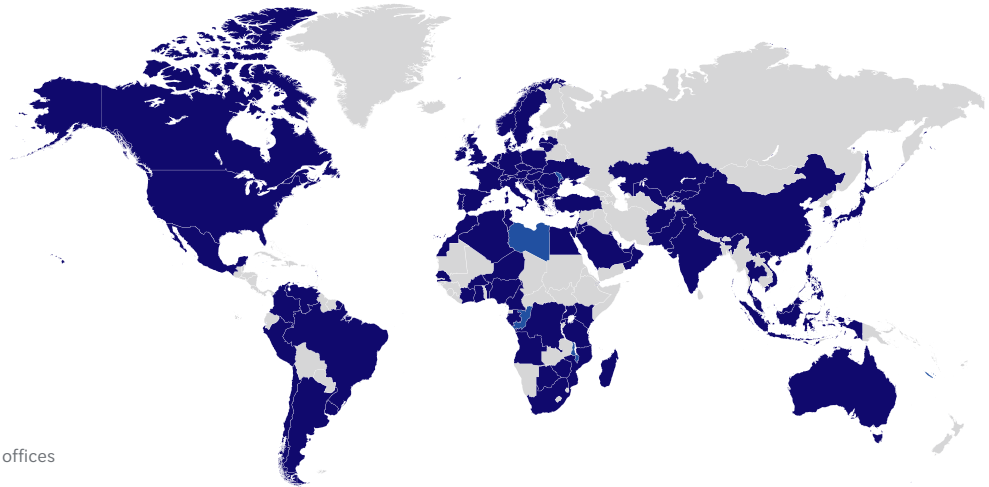
countries and territories

300+

offices

Valid as of 1 January 2023

- Integrated countries and territories
- Non-integrated countries and territories:
Mazars correspondents and representative offices



Mazars at a glance

A wide array of services

Whatever the issue, industry, or stage of development, we bring expertise, agility and understanding to deliver the answers and experiences that are right for each client. We serve clients in a variety of industries, with a deep understanding of sector-specific environments, issues, and trends.

We are convinced our diverse portfolio of services, whereby we offer a balanced multidisciplinary range of regulated and advisory offerings, is essential to the quality of audit, the relevance of the services rendered to clients, the attraction and retention of the best talent and, ultimately, the public interest.

A balanced offering

- Audit and assurance
- Consulting
- Financial advisory
- Legal
- Outsourcing
- Sustainability
- Tax
- Privately owned business services

“Mazars’ mission has never been so compelling: we support organisations in their quest to grow responsibly, comply with increasing regulations, successfully transform their operations, strengthen internal control systems, and secure long-term performance.”



Hervé Hélias
CEO and Chairman, Mazars



Mazars at a glance

Serving a broad range of clients



Large international and listed companies

We have the scale to serve global clients while remaining agile and personal in our approach. Mazars audits 2,700 public interest entities worldwide, of which 960 are listed on a regulated market, and is ranked fifth in the European audit market for listed European companies.



Privately owned businesses

We work with over 50,000 privately owned businesses worldwide. Whether they're looking to ensure compliance with local laws and regulations, get funding and acquisition advice, grow internationally, digitise their business or manage tax implications of exit planning, we are here to help.



Public and not-for-profit organisations

The expectations and pressure on those delivering public services is intense. Our experts help public and social sector organisations build trust, effectiveness and transform sustainably through tailored advice and practical solutions that improve service delivery for the benefit of society at large.



Private individuals

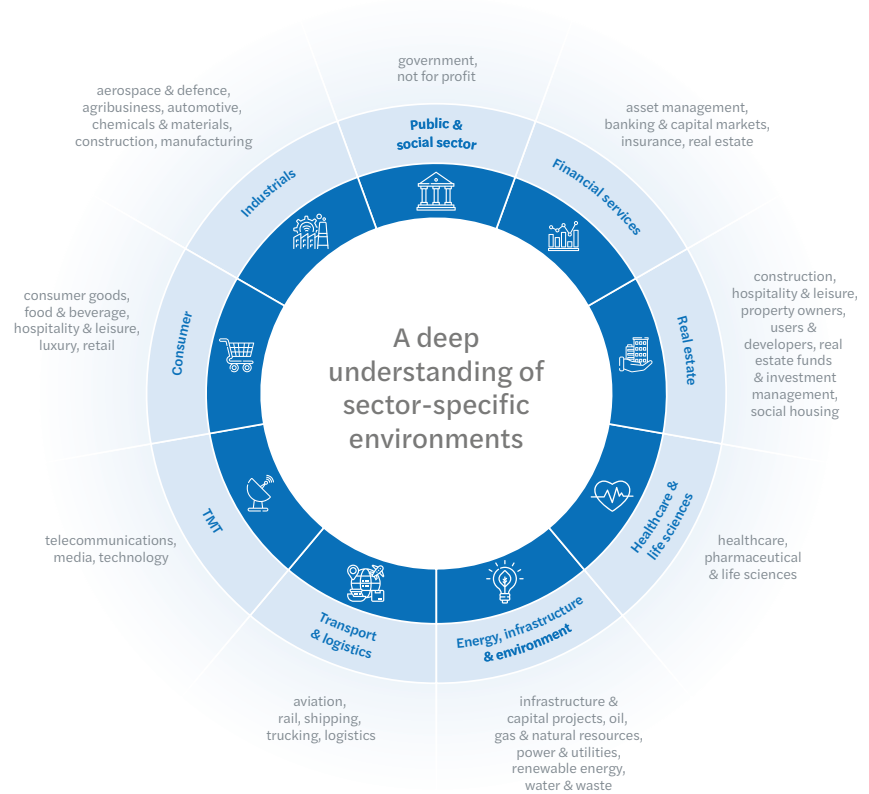
We understand the goals and concerns of private owners and shareholders. Mazars advisors act as a sounding board, answering the sensitive questions our clients have, making the complex simple, providing the information needed to make decisions.



Mazars at a glance

A deep sector expertise

Our international sector communities bring together experts from around the globe, combining deep knowledge of specific sectors and understanding of local contexts and cultures with international perspective.



Contacts

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Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services*. Operating in over 95 countries and territories around the world, we draw on the expertise of more than 47,000 professionals – 30,000+ in Mazars' integrated partnership and 17,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

*Where permitted under applicable country laws

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