



Mazars at a glance

2024

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Mazars at a glance

Who we are

We are an international audit, tax and advisory firm committed to helping our clients confidently build and grow their businesses. We always seek to understand our clients and their environments, adjusting our recommendations and support accordingly.

Present in over 100 countries and territories, we work together as one team across borders and functions to deliver exceptional and tailored services. We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services in audit and accounting, as well as tax, financial advisory, consulting, sustainability and legal* services. We empower our people to help clients make the most of opportunities, operate with conviction, and give confidence to their stakeholders.

*Where permitted under applicable country laws.

Mazars is a multicultural and united partnership with shared goals, values and service standards across the world. We take pride in our technical expertise and the quality of our work. We have the skills and the scale to serve clients of all sizes, across all sectors, while remaining agile, personal and distinct in our approach.



We approach every piece of work with integrity, independence, accountability and a social conscience, and we take responsibility for shaping a sustainable industry as well as helping build the economic foundations of a fair and prosperous world.

Our values have acted as a compass throughout our decades-long growth story and demonstrate our commitment to always going above and beyond what is expected of us, today and tomorrow.

Find out more about us at:
www.mazars.com/Our-story

Integrity

Responsibility

Diversity and respect

Technical excellence

Independence

Stewardship

“As auditors and advisors, we are an essential element in the chain of trust in our economies and have a critical role to play in securing the health of financial markets for the benefit of the many rather than the few.”



Hervé Hélias
CEO & Chairman, Mazars

Mazars at a glance

Our year in numbers

1

global partnership

50,000+

professionals

33,000+ in Mazars' integrated partnership

17,000+ via the Mazars North America Alliance

1,200+

partners

100+

countries and territories

€2.8bn

fee income*

13%

year-on-year growth*

(including forex impact of -0.8%)

53%

of our global workforce are women

*Fee income for Mazars Group 2022/2023 financial year.

Figures as at 1 January 2024 unless otherwise stated.

Read our 2022/2023 Financial statements:
www.mazars.com/financial-statements





Mazars at a glance

Serving our clients worldwide

Operating in over 100 countries and territories around the world, we draw on the expertise of more than 50,000 professionals – 33,000+ in the Mazars integrated partnership and 17,000+ via the Mazars North America Alliance – to serve businesses of all sizes, from privately owned businesses and private individuals to large and listed companies, public bodies and NGOs, across borders and industries.

100+

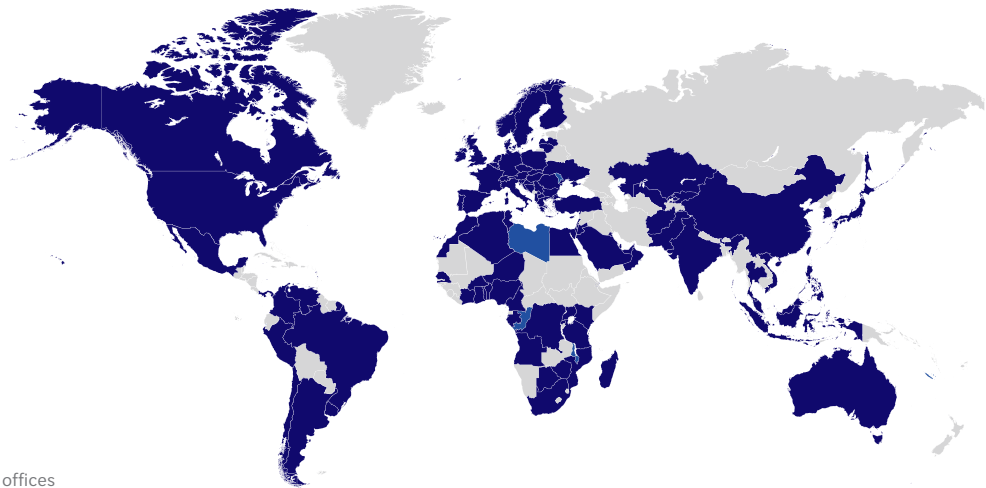
countries and territories

300+

offices

Valid as of 1 January 2024

- Integrated countries and territories
- Non-integrated countries and territories:
- Mazars correspondents and representative offices



Mazars at a glance

A wide array of services

Whatever the size, issue, industry or stage of development, we bring expertise, agility and understanding to deliver the answers and experiences that are right for each client. We serve clients in a variety of industries, with a deep understanding of sector-specific environments, concerns and trends.

Our multidisciplinary approach is key to supporting our clients' changing needs and helping them achieve sustainable growth. Audit has long been at the heart of our business and we have developed solid tax and advisory practices. This enables us to offer a rich and full breadth of services.

A balanced offering

- Audit and assurance
- Consulting
- Financial advisory
- Legal
- Outsourcing
- Sustainability
- Tax

“From mastering new technology, embracing sustainability and complying with evolving regulation, our multidisciplinary model covers the needs of our domestic and international clients, no matter the size or industry. This, to us, is what serving the public interest looks like in action.”



Hervé Hélias
CEO & Chairman, Mazars



Mazars at a glance

Serving a broad range of clients

From start-ups to large multinational businesses, we tailor our services to each client to anticipate and address evolving needs as well as to capture opportunities.



Large international and listed companies

We have the scale to serve global clients while remaining agile and personal in our approach. We offer services based on a deep understanding of your business and industry, delivered by one international and multidisciplinary team working seamlessly together to provide a consistent, high-quality service wherever you need it.



Privately owned businesses

We work with over 50,000 privately owned businesses worldwide, from start-ups to multinationals and family businesses. Whether it be compliance with local laws and regulations, funding and acquisition advice, growing internationally, digitalisation or managing the tax implications of exit planning, we are here to support business owners.



Public and not-for-profit organisations

The expectations and pressure on those delivering public services is intense. Our experts help public and social sector organisations build trust, become more effective and transform sustainably through tailored advice and practical solutions that improve service delivery for the benefit of society at large.



Private individuals

We understand the goals and concerns of private owners and shareholders. Mazars advisors act as a sounding board, answering the sensitive questions our clients have, making the complex simple and providing the information needed to make decisions.



Mazars at a glance

A deep sector expertise

Our international sector communities bring together experts from around the globe, combining deep knowledge of specific sectors and understanding of local contexts and cultures with international perspective.



Contacts

Lorraine Hackett

Group Brand and Communications Director

lorraine.hackett@mazars.co.uk

Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal* services. Operating in over 100 countries and territories around the world, we draw on the expertise of more than 50,000 professionals – 33,000+ in Mazars' integrated partnership and 17,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

*Where permitted under applicable country laws

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