

# **Mazars in India**

Corporate profile | 2024

mazars



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## Mazars at a glance

## A different perspective

In 2024 and beyond, it's time to move forward with renewed purpose, concentrating on what really matters; acting now to prepare for what's next. Mazars will remain fully committed to playing its part in creating a fairer, more sustainable world. We operate around the world as a single, united and connected team of partners, with aligned interests, consistent delivery models and a shared commitment to the highest standards of service delivery and ethics.

Present in over 95 countries and territories, we work together as one team across borders and functions to deliver exceptional and tailored services. We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services in audit and accounting, as well as tax, financial advisory, consulting, sustainability and outsourcing services.



"Now more than ever, businesses must respond to societal expectations and needs, acting today to secure the future they want to build tomorrow. Driven by our values and purpose, we are set for change."



**Bharat Dhawan Managing Partner** 

#### Mazars in numbers

Operating as a united partnership, Mazars works as one integrated team across borders, leveraging expertise, scale and cultural understanding to deliver exceptional and tailored services.



1

global partnership



4,000+

clients served globally

500+

clients served in India



105+

countries and territories

7

offices in India



50,000+

professionals globally

1,300+

professionals in India



1,200+

partners globally

50+

partners in India



53%

of our global workforce are women

#### **Our values**

**Integrity** 

Responsibility

Diversity and respect

Technical excellence

Independence

**Stewardship** 

<sup>\*</sup>These figures are valid as at 30 September 2023. For current up-to-date information, please visit www.mazars.com/keydata

## One integrated partnership model

## What sets us apart

With a multidisciplinary approach and the adoption of technological solutions, we operate globally as a cohesive and interconnected team of experts. We have the right scale and connectivity to serve clients effectively, wherever they are in the world, while remaining agile and personal in our approach.



Truly integrated, international solutions



Agility, working together to tailor solutions to your needs



Seamless experience



Global and local expertise



Consistent quality of service and professional standards



Stable relationships through team continuity and single point of contact



Blend of sectorial, topical and geographical expertise



Consistent project methodologies and technical standards worldwide



#### Serving a broad range of clients

As a leading international assurance, tax and advisory firm, we help our clients grow confidently and responsibly. We serve clients in a variety of industries, with a deep understanding of sector-specific environments, issues and trends. We are convinced our diverse portfolio of services is essential to the relevance of the services we provide to clients, the attraction of the best talent and, ultimately, the general interest.

#### Diverse spectrum of clients









Large international and listed companies

Privately owned businesses

Public and notfor-profit organisations

Start-up ecosystem



## Supporting the business agenda

#### **Audit and Assurance**

Independence and rigour that provides confidence and transparency for stakeholders and society.

We offer a range of assurance services to form an independent opinion regarding the completeness and accuracy of financial statements.

- Financial audit/reviews
- Corporate reporting
- Accounting advisory

## Consulting

Companies thrive when their people, processes and technology are all aligned behind shared objectives.

Our team assists and advises both private and public organisations, to align their organisation with their strategy and to carry out successful transformations, in order to enhance global performance.

- Management consulting
- Risk consulting
- Technology & digital consulting





## Supporting the business agenda

### **Development Sector and CSR Advisory**

Providing tailored support to support India's ongoing transformation.

Our team drives major reforms at central and state levels, advising and implementing initiatives in sectors such as MSME, Skill Development, Labour Welfare, Public Health, Education, and Agriculture.

- Strategy and policy advisory
- Program management
- Process reform
- Technology transformation and consulting

#### **Financial Advisory**

Navigating the complex financial landscape to maximize business success.

Our team of experts is well-versed in the financial challenges you will face and will work closely with you to provide tailored, practical and technical advice to guide you through these critical moments.

- Deals
- Financing
- Crisis and disputes

## Supporting the business agenda

#### **Government Infrastructure Advisory**

Driving excellence in service delivery through innovation and partnership.

We support governments to the best of our capabilities while facing pressures of fiscal crisis, surviving amidst global pandemic situations, rapidly urbanizing populations and disparate citizen demands.

- Policy Planning & Capacity Building
- Feasibility Studies
- Transaction Advisory/PPP
- Project Financing
- Project Management & Monitoring

## Outsourcing

Play to your strengths and make the non core activities as lean and efficient as possible.

Our team help companies, both large and small, to improve performance, secure compliance processes, manage costs and provide a level of flexibility in resourcing and skills.

- Accounting & reporting
- Corporate secretarial
- HR & payroll
- Secondment services
- Tax compliance





## Supporting the business agenda

### Sustainability

For organisations to succeed today, sustainability must be at the heart of their business model.

We help you highlight the sustainability topics that matter most to your business and your stakeholders, tailored to your needs.

- Strategy, compliance & due diligence
- Implementation, assessment & transformation
- Reporting and assurance

#### Tax

Streamlining tax operations to navigate complex tax landscapes with confidence.

We specialize in delivering tax solutions tailored to your specific needs, enabling you to effectively reach your strategic objectives by acting as one agile, integrated team, across sectors and geographies.

- Corporate Taxation
- International taxations
- Global mobility and employment taxation
- Indirect taxation

#### Our partner group

**Bharat Dhawan** 

**Managing Partner** 

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**Audit and Assurance** 

Outsourcing

Sarika Gosain

Garima Agarwal

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Consulting

Rajan Arora

**Shree Parthasarathy** 

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**Development Sector and CSR Advisory** 

Sustainability

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**Government Infrastructure Advisory** 

Tax

**Gul Basantani** 

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**Swatantra Bhatia** 

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