



Mazars at a glance

2021

mazars



About us

Mazars is an international audit, tax and advisory firm committed to helping its clients confidently build and grow their businesses.

Present in over 90 countries and territories, we work together as one team across borders and functions to deliver exceptional and tailored services. We combine our skills and expertise with both a global perspective and local knowledge to provide clients with a broad array of professional services in audit and accounting, as well as tax, financial advisory, consulting and legal services*. We empower our people to help clients make the most of opportunities, operate with conviction, and give confidence to their stakeholders.

Mazars is a multicultural and united partnership with shared goals, values and service standards across the world. We take pride in our technical expertise and the quality of our work.

*where permitted under applicable country laws.

We have the skills and the scale to serve clients of all sizes, across all sectors, while remaining agile, personal and distinct in our approach.

We always seek to understand our clients and their environments, adjusting our recommendations and support accordingly. We approach every piece of work with integrity, independence, accountability and a social conscience, and we take responsibility for shaping a sustainable industry as well as helping build the economic foundations of a fair and prosperous world.

Find out more about what makes us, us at www.mazars.com/identity

“We take pride in empowering our people, clients and industry to achieve their potential and do the right thing, and strive to provide answers and experiences that are the right fit for them”.

Hervé Hélias
CEO and Chairman

Our year in numbers

1

global partnership

1,100

partners

90+

countries & territories

over 42,000

professionals

26,000+ in Mazars' integrated partnership
16,000+ via the Mazars North America Alliance

53%

of our global workforce are women

€1.9bn

fee income (2019/20)

7.8%*

year-on-year growth

72%

of our partnership countries
(representing 86% of our team)
implemented or supported a charitable
or environmental cause in 2020

Figures exclude Mazars North America Alliance
unless stated. Valid as at 1 January 2021.
For our latest information please visit
www.mazars.com/keydata

* Excludes forex impact of -0.3%

Our purpose and our promise

By combining our expertise, agility and understanding, we provide answers and experiences that are the right fit for our people, clients and society.

Our purpose

We are committed to helping build the economic foundations of a fair and prosperous world by caring for the success of our people and clients, the health of financial markets, and the integrity of our industry.

Experience a unique perspective: our brand promise

We take pride in empowering our people, clients and industry to achieve their potential and do the right thing.

- **For our people:** We promise to be a firm that celebrates our people's individuality and empowers them to become the expert practitioners and leaders they want to be.
- **For our clients:** We promise to give our clients confidence in their actions. We will bring high-quality teams and will go beyond the immediate challenge to find the answer that works best for each individual client and their particular business. And we will do that with an approach that respects who they are and how they work.
- **For society:** We promise our clients, investors, markets and regulators that we will always seek to do what is right, approaching every task with integrity, independence, accountability and a social conscience.

An approach that sets us apart

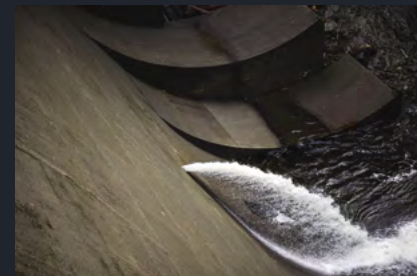
We are uniquely placed to fulfil our promise thanks to our ability to combine:



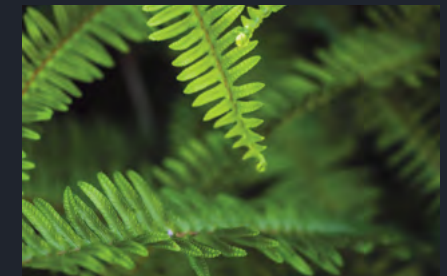
Empowered expertise: Professionals empowered to do the right thing for our clients



Balanced perspective: Thoughtful counsel that blends local and global perspectives



Seamless integration: One team delivering a rewarding experience and consistent quality



Social conscience: A mindset that gives clients, investors, markets, regulators and the public confidence that we do what is right

Serving our clients

We operate as one team, taking a collaborative, integrated approach that allows us to deliver consistent and personalised services to our clients, of all shapes and sizes, across all sectors and geographies.

A wide range of services for different types of businesses

Whatever the issue, industry, or stage of development, we bring expertise, agility and understanding to deliver the answers and experiences that are right for each client. We serve different types of businesses including large and listed companies, privately owned businesses, public and not-for-profit organisations as well as private individuals.

Our multidisciplinary approach is key to supporting our clients' changing needs and helping them achieve sustainable growth. Audit has long been at the heart of our business and we have developed and built solid tax, advisory, compliance and sustainability practices. This enables us to offer a rich and full breadth and depth of services including:

- Audit and assurance
- Consulting
- Financial advisory
- Legal
- Outsourcing
- Sustainability
- Tax
- Packaged services for privately owned businesses

Deep understanding of sector-specific environments

Our international sector communities bring together experts from around the globe, combining deep knowledge of specific sectors and understanding of local contexts and cultures with international perspective.

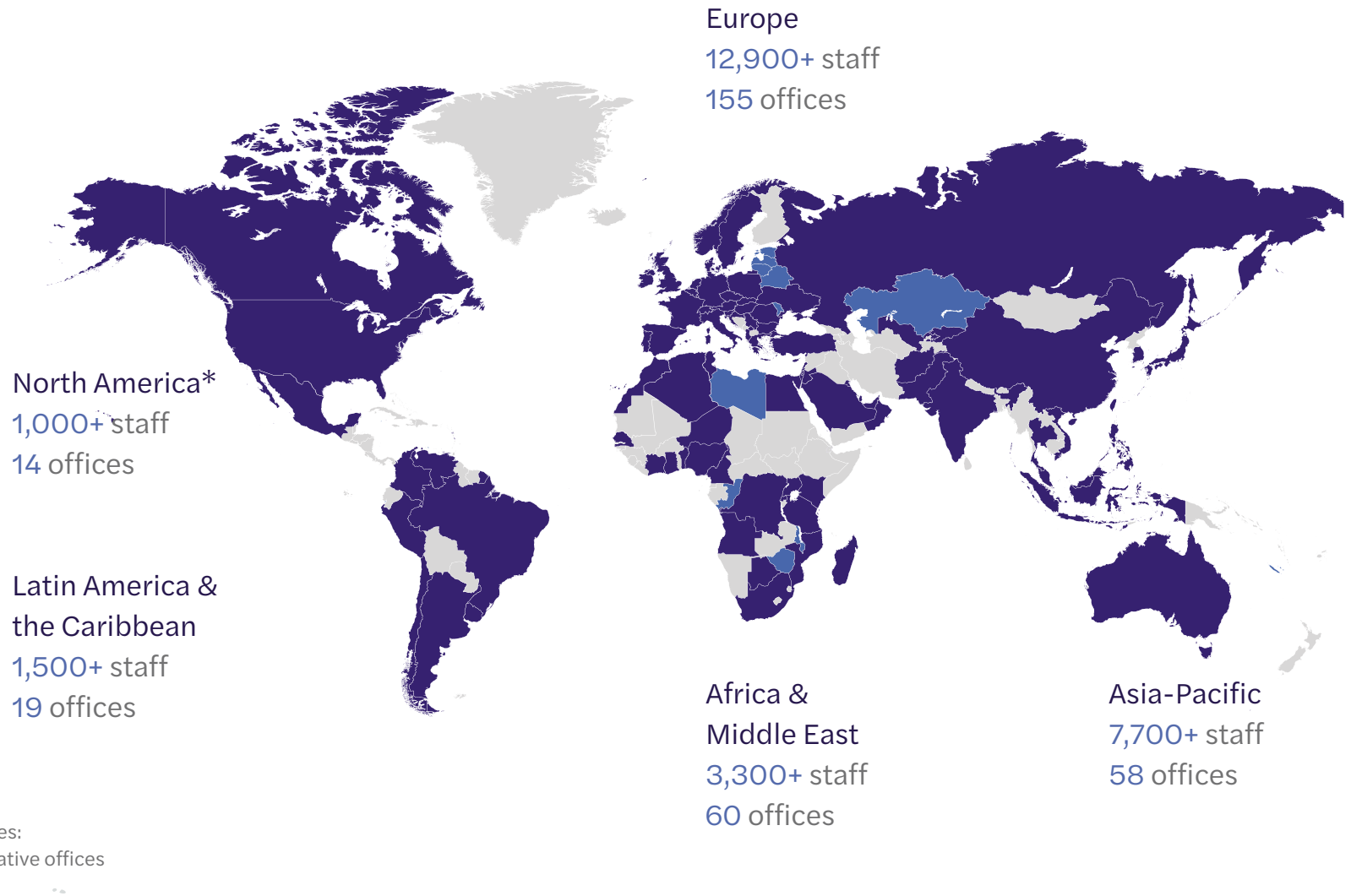


Balanced perspective

International scale with local understanding

One integrated partnership

Operating in more than 90 countries and territories around the world, we draw on the expertise of over 42,000 professionals – over 26,000 in the Mazars integrated partnership and 16,000 via the Mazars North America Alliance – to serve businesses of all sizes, from privately owned businesses and private individuals to large and listed companies, public bodies and NGOs, across borders and industries.



- Integrated countries and territories
- Non-integrated countries and territories:
Mazars correspondents and representative offices

*16,000 additional professionals via the Mazars North America Alliance
Valid as of 1 January 2021

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Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services*. Operating in over 90 countries and territories around the world, we draw on the expertise of more than 42,000 professionals – 26,000+ in Mazars' integrated partnership and 16,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

*where permitted under applicable country laws

www.mazars.com

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