



People consulting

The people consulting team at Forvis Mazars comprises qualified and experienced human resources practitioners with the knowledge and skills to assist you and your team in identifying practical solutions tailored to meet your specific needs.

Your people are the heart and lifeblood of your organisation. Your people define your culture, drive your organisation forward, and ultimately determine the success or failure of your business. Our people consulting team is here to support you and your people in every way. We provide bespoke and tailored HR and organisational development solutions across the full spectrum of HR services.

Our services

Recruitment and selection

- Bespoke recruitment services.
- Executive search for C-suite roles.
- Access to international networks.
- Online search tool and candidate management system.
- Shortlisting and selection support.
- Psychometric profiling.
- CPSA-approved and extensive public sector experience.
- Provision of interview panel members and support.
- Interview panel member training.
- Onboarding support for C-suite roles.

Diversity & inclusion services

- D&I strategy and action plan development.
- Culture audit.
- Unconscious bias training.
- Employee engagement and motivation.
- Development and review of D&I programmes

HR services

- HR implant services.
- Interim HR management support.
- Staff engagement and retention strategies.
- Performance management.
- Industrial / employee relations and investigations.
- Union-staff mediation.



HR compliance

- HR and employment law advice.
- HR policies and procedures.
- HR audits against legislation and best practice.
- HR due diligence.
- Employee contracts.
- Employee handbooks.
- Return to work post-COVID support.

Leadership development and capability growth

- Leadership and management development.
- Executive coaching and mentoring.
- Bespoke training programmes.
- Team-building training.
- Competency framework development.
- Compliance and best practice training.

Organisation design and restructuring

- Organisation review, structure and design.
- Role reviews.
- Change management.
- Redundancy, downsizing and 'right-sizing' your organisation.
- Workforce planning.
- Redeployment strategies.
- Organisation efficiency reviews.

Gender pay gap services

- Calculation of your GPG.
- Preparation of GPG supporting report and narrative.
- Development of action plan to address GPG and other D&I related gaps.
- Design, implement and review of D&I programmes and strategies.

Why choose Forvis Mazars?

HR compliance

- Fully qualified PRINCE2 project managers.
- All our team are CIPD qualified.
- Significant experience in both the public and private sector.
- Our staff are hands-on HR practitioners from a range of professional backgrounds including legal, recruitment, behavioural science, systems and industrial relations

- Access to Forvis Mazars' network of 37 Partners in Ireland and internationally across 100+ countries.
- Access to a range of bespoke tools such as recruitment software, gender pay gap analysis tool, linguistic bias tool, predictive analytical model.
- Flexible pricing model to reflect your budget and requirements.



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Forvis Mazars Group SC is an independent member of Forvis Mazars Global, a leading professional services network. Operating as an internationally integrated partnership in over 100 countries and territories, Forvis Mazars Group specialises in audit, tax and advisory services. The partnership draws on the expertise and cultural understanding of over 40,000+ professionals across the globe to assist clients of all sizes at every stage in their development.

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