BLAZING THE TRAIL

German & French Automotive Suppliers

Mazars Survey 2013



1. GENERAL CONTEXT

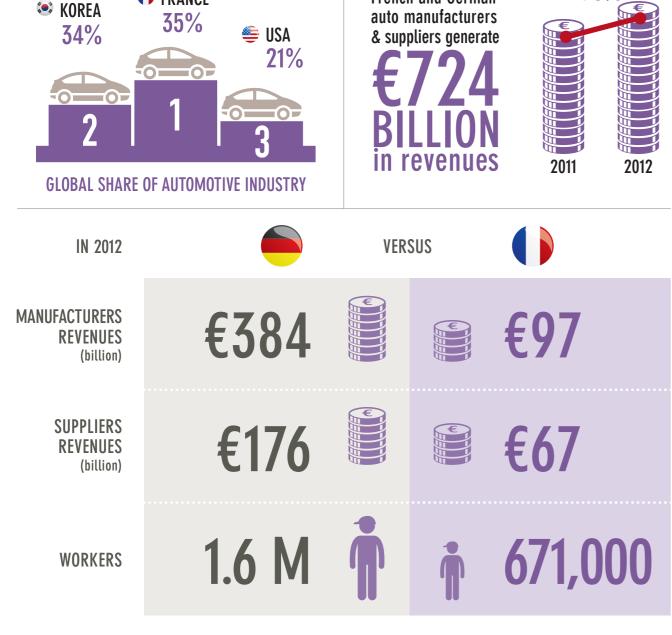
GERMANY

FRANCE

JAPAN

The key revenue figures below highlight the strong current state of the French and German auto industry. In line with its robust historical performance, the German auto industry solidified its position as a dominant global player over the past few years.

French and German



PANEL & METHODOLOGY: For the purposes of this study, Mazars analyzed the financial results of 30 German and French auto suppliers, and conducted one-on-one interviews with 12 of those companies. Data was gathered from 2012 annual reports and press releases of our panel, media articles from Bloomberg, Les Echos and Wirtschatswoche as well as from independent specialists such as INPI, EPA, FIEV, VDA and CCFA.

O TO 60 IN INDUSTRY NEWS

In today's brave new world, the way for automotive players to stand out from the competition is through innovation.

PURE PLAYERS

VALEO



#Present for the first time at the 2014 Consumer Electronics Show (CES),

Valeo showed its latest innovations in

intelligent mobility: Automated Valet

Parking (parking your car remotely),

eye control systems (driving assistance

system controlled by the eyes) and

100% LED lighting (Increased lifetime

and reduced energetic consumption).

#created a solar-cell spray from carbon compounds, a breakthrough

that may revolutionize the car market.

The first prototype only converted 10% of the energy into electricity, as opposed

to the typical 20% conversion rate for

MITSUBISHI

regular solar cells.

MICHELIN

BOSCH

His using sunflower oil in place of petroleum in its formulation of certain all-weather tires. This improves traction at low temperatures and short breaking distances in the wet.

#is creating an emergency breaking

H assistance system, preventing up

to 75% of all rear-end collision.

vehicle with solar energy and monthly plans will start at 12 euros, offering great value to city-dwellers.

APPLE

#was granted a patent for a new car dashboard that would make most of the manual controls in your vehicle digital, letting you control everything from the temperature to the radio station using a touch screen.

EXTERNAL INCOMERS

CISCO

LContinental AG and Cisco have intro- ${\cal H}$ duced a proof-of-concept connected vehicle that is equipped with highly secure and seamless network technology to meet the growing demands for connected vehicles.

SUNMOOV'

##is a shared electrical car service to the launched in Lyon in 2014. Only

GOOGLE

#successfully tested an automated \overline{H} car that drove 300,000 miles with only one accident, a parking lot fender bender. That occurred when a human was driving.



30 minutes are required to charge the



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2. AUTOMOTIVE SUPPLIERS

PEOPLE

In 2012, French suppliers employed more people than French manufacturers, highlighting the opposing trends in the French auto industry. German suppliers hired twice as many people as French suppliers.



MANUFACTURERS

SUPPLIERS

931,000 employees

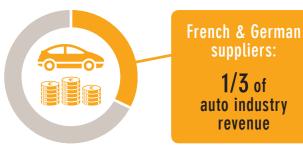
> 694,000 employees

329,000 employees

342,000 employees

REVENUE





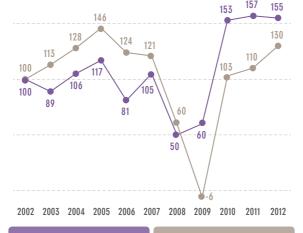
suppliers: 1/3 of

Between 2009 and 2012, French supplier revenues grew by 63% compared to only 18% for manufacturers. As a consequence, supplier contributions to the French auto industry increased from 33% to 40%. German suppliers did not reach the level of their French counterparts.

PROFITABILITY

EBIT Margin - Suppliers

(index 100 in 2002)



FRANCE: CAGR 4.5%

Not surprisingly, EBIT margin experienced a sharp decline during the global economic slump. Prior to the slowdown, German suppliers notably outperformed their French counterparts in terms of EBIT margin growth. However, French suppliers' profitability is increasing at a faster rate since 2009.

France gaining ground, Germany still on top

PERFORMANCE GAP CAUSES

The following sentiments are based on individual interviews conducted anonymously by Mazars with key decision makers in R&D departments of the automotive industry in Germany and France over the course of 2013.

11 d German suppliers # driving innovation

"German suppliers generate additional income through patent-protected innovations." (Supplier, Germany)

In 2012. Top 4 suppliers averaged...



patents

French suppliers reach # Zinternationally

"The French have been forced to sell internationally, so we have benefited from increased sales in the United States and China. The Germans stay more local." (Supplier, France)



#3 Germans rely on efficient value chain management

"The German financial structure remains consistent even though major investments and strong working capital increases were made." (Supplier, Germany)



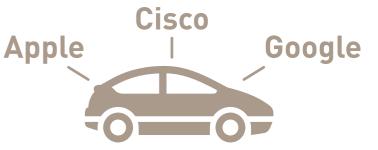
#4 Partnerships forged on innovation

Both countries are creating stronger links between suppliers and manufacturers. For example, Audi, Continental and Jenaer created a driving assistance and transport management system for cities.



#5 Disruptive

New disruptive technologies and business models are joining the automotive industry (examples: Cisco, Apple, Google).



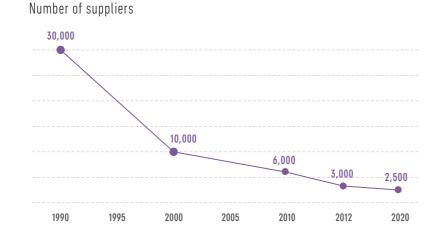
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3. FUTURE TRENDS

expected to drop to only 2,500.

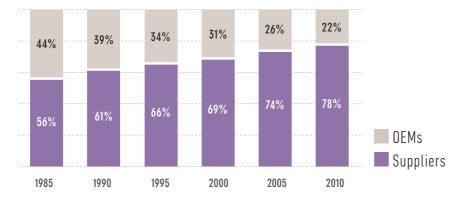
"EMERGING NEW **BUSINESS MODELS** IN THE AUTO **INDUSTRY WILL INCORPORATE NEW PLAYERS** FROM OUTSIDE **TRADITIONAL** SPHERES OF INFLUENCE. THESE **DISRUPTIVE PLAYERS** WILL DEVELOP **INNOVATIVE WAYS** OF COMMUNICATING, **CLEAN WAYS OF** DRIVING AND **NEW SOURCES OF** FINANCING."

Roland Schwientek, Head of Automotive, Germany #1 CONSOLIDATION. "Suppliers will continue to experience a high degree of market consolidation." (Supplier, Germany) From 1990 to 2012, the number of global suppliers reduced by 90%, dropping from 30,000 to 3,000. Following the 2008 economic crisis, suppliers looked for new ways to reinvent themselves, as globalization and pricing pressures pushed the industry toward further consolidation. Mergers and acquisitions continue today; economies of scale are increasingly viewed as a key success factor. By 2020, the number of global suppliers is



#2 SUPPLIERS' GROWING ROLE. Despite, or perhaps as a direct result of this consolidation, the role of suppliers is increasing within the auto supply chain. In fact, suppliers are more essential than ever before. The percentage of passenger car value creation directly attributable to suppliers has been steadily increasing for decades. In 2010, this figure represented 78% of car value creation, a 13% increase over 2000 and a 39% increase over 1985.

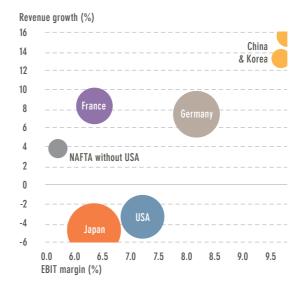
Supplier part in passenger car value creation



#3 NEW MARKET ENTRANTS.

"Chinese and Indian engineering companies are entering the German market through M&A." (Supplier, Germany) The auto industry continues to gain new market entrants from Asia. Despite strong French and German supplier growth, their Chinese and Korean counterparts have shown even greater increases in both revenue and EBIT margin. They are increasing competition in the sector and their arrival may be sooner than we expect.

Top 100 suppliers performance assessment



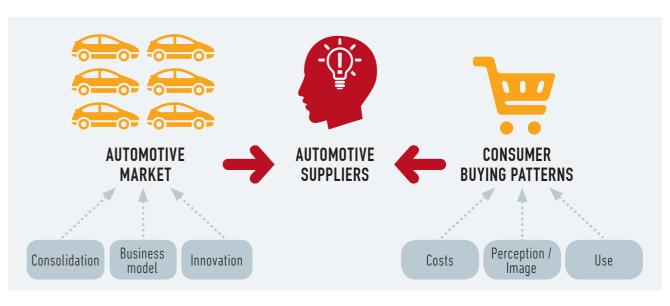
#4 INNOVATION. "Efficiency, connectivity and safety demand new technologies. They enable technologically strong suppliers to market attractive products." (Supplier, Germany) Aside from cost, the top three concerns for car buyers today are pollution, safety and technology. Manufacturers should focus on lightweight, fuel-efficient vehicles, equipped with web-connected roadside assistance and multimedia components. Electric cars will continue to gain market share in 2014: France aims to put two million electric cars on the road by 2020. Meanwhile, the "Internet of Things" is unleashing

#5 NEW CUSTOMER NEEDS.

a variety of connected objects that will be integrated into tomorrow's intelligent transportation solutions.

"New business models based on car sharing, integrated housing and mobility represent our main growth opportunities." (Supplier, Germany) To stay competitive, suppliers need to match their value proposition to customer needs. Buying patterns have shifted considerably over the past decade due to changing consumer attitudes and the financial crisis (the average age of a new car buyer is now over 50). Younger generations are opting for new solutions such as car sharing, a service that can be contracted over the Internet with insurance policies included. In Germany, more than half a million people used car sharing services in 2013.





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THE ROAD AHEAD

"THE AUTOMOBILE
MARKET IS
GLOBAL AND
INTERCONNECTED.
IN RESPONSE TO
THAT CHALLENGE,
MAZARS HAS UNITED
INTERNATIONAL AND
MULTIDISCIPLINARY
TEAMS UNDER
ONE DEDICATED
DEPARTMENT."

David Chaudat,Global Head of Manufacturing

Today's suppliers are confronting far greater complexity than ever before. The industry is still rebounding from the 2008 financial crisis, the full impact of which is only now beginning to show. Looking ahead, we can expect new entrants from Asia to continue to gain market share amid increasing consolidation.

Meanwhile, manufacturers and suppliers are finding a wealth of opportunities in areas such as e-mobility, urban design and connectivity. Car buyers' legitimate concerns about the environment are fueling innovative and more efficient technologies.

Finally, suppliers will become increasingly influential in the auto supply chain, surpassing 80% of new car value creation in the coming years and contributing more to innovation and design. As a result, suppliers must attract and retain the brightest engineering and design talents, while developing key partnerships to push the boundaries of technological innovation and maintaining revenue growth.

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