



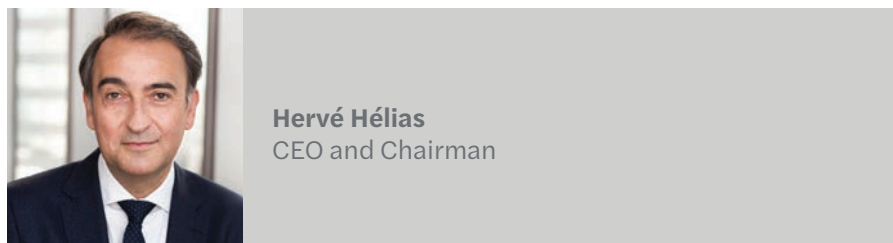
Striking the balance

Mazars at a glance 2020

mazars

Foreword

Striking the right balance in today's world



In a fast-changing world, finding and keeping the right balance resonates more than ever. That is why, at Mazars, we strive for balance in everything we do: from accompanying our clients' development to balancing profit and sustainability, and caring for the future and integrity of our industry.

In such an environment, our strength resides in our multidisciplinary set of audit and advisory services, as well as in our uniquely integrated international partnership, which empower us to deliver a seamless experience to our clients, wherever they are in the world.

The past year was an exceptional one for Mazars. We believe these achievements and the acceleration of our transformation confirm the technical excellence of our people and the relevance of our strategy. We will continue to take all the necessary decisions to make sure Mazars remains a firm of choice, while making sure we pass on a fair and prosperous world to future generations.

1

global integrated partnership

53%

of our global workforce are women

1,100

partners

€1.8bn

fee income

91

countries & territories

10.4%

2018/2019 growth

40,400

professionals

24,400 in Mazars integrated partnership
16,000 via the Mazars North America Alliance

87%

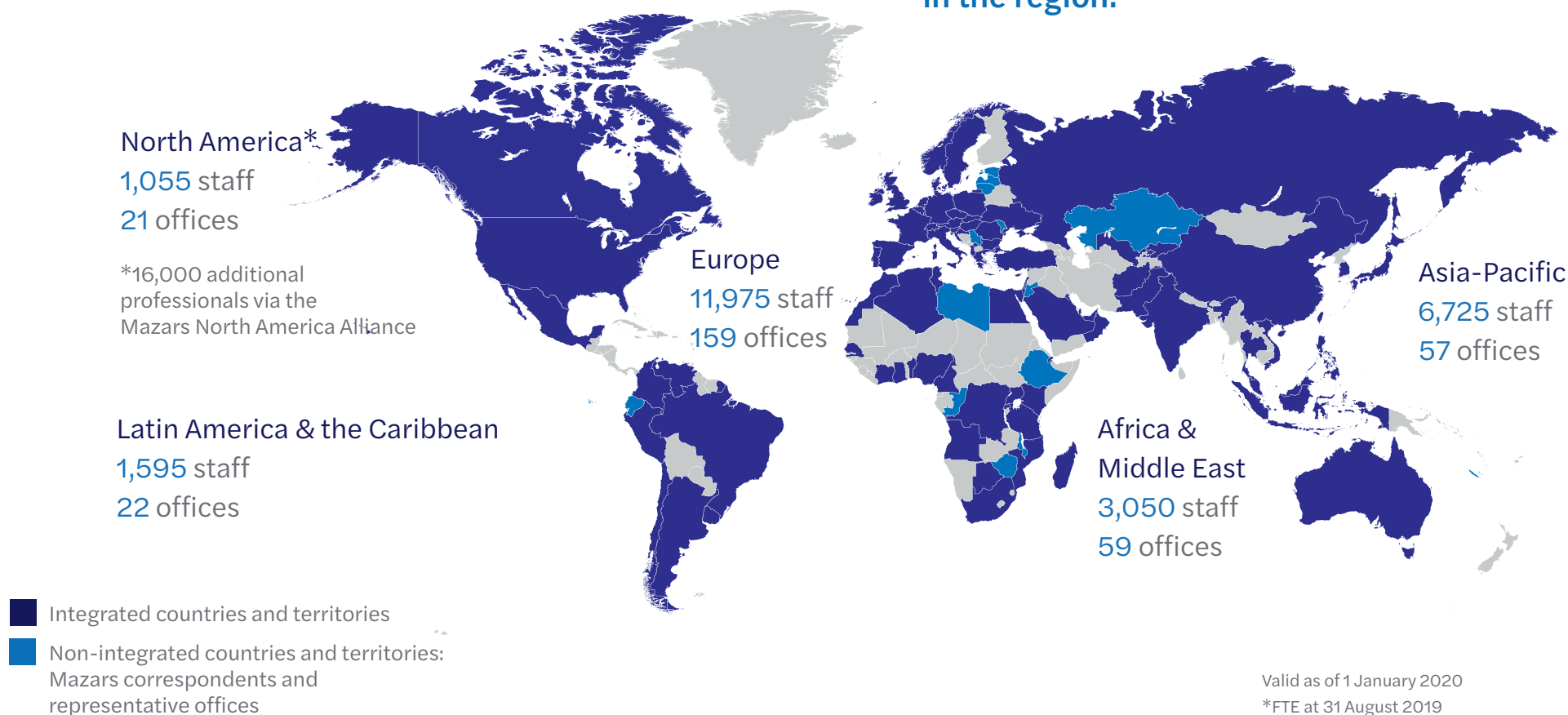
of our team contributed to a charitable cause in 2019

These figures are valid as of 1 January 2020. For current up-to-date information, please visit www.mazars.com/keydata

International and local

This year, our partnership expanded in key geographic areas, allowing us to always better serve our clients – including in Afghanistan, Austria, Germany, India, Israel and Uzbekistan.

In July 2019, we also announced the creation of the Mazars North America Alliance, an alliance agreement between Mazars and five leading accounting and consulting firms in the U.S. and Canada, strengthening our capabilities in the region.



The right mix of expertise

Audit has been at the core of our expertise for more than 70 years and will remain at the heart of our business win the years to come. We also know that a balanced portfolio of services is critical to support our clients' evolving needs.

Audit

We have the technical knowledge, commitment to quality and dedication to service to provide clients with a first-class audit.

Consulting

With unprecedented levels of disruption and new regulations, we aim to guide our clients through business issues and find opportunities. From managing risk to implementing new, complex technology, we have it covered.

Financial advisory services

We provide certainty and clarity to clients during critical business lifecycle events - whether it's raising funds, developing an acquisition strategy, restructuring or carrying out an investigation

Accounting and outsourcing

Companies need to focus their time and energy on what they do best – their core business. We can take care of our clients' non-core activities such as accounting, corporate secretarial and payroll.

Tax

We provide bespoke advice in all areas of taxation, helping corporates and private clients at both a national and international level.

Legal services

We provide clients with the legal services required to support their business activities and achieve their strategic objectives.

A deep understanding of sector-specific environments

- Financial Services, including Banking, Insurance, Real Estate, Asset Management.
- Industry, including Aerospace & Defense, Automotive, Energy, Infrastructure, Healthcare & Pharma, Food & Beverage, Utilities, Water.
- Services, including Retail, E-commerce, Luxury, Transport & Logistics, Telecom, Media, Technology.
- Public Services, including Not-for-profits, Education, Hospitals, International Institutions, Administrations.

Serving clients of all sizes

We assist clients of all sizes, from large caps to international mid-sized companies, privately owned businesses and public bodies at every stage in their development.

#MazarsForGood

We are committed to being #MazarsForGood – a global citizen devoted to having a positive impact on the world and communities in which we operate. We are dedicated to contributing to society in the best possible way, whether through providing quality services to our clients to help them reach sustainable growth, enabling our talented people to achieve their highest potential, or contributing to the public good.

Discover our Group Sustainability Report at:

www.annualreport.mazars.com

www.mazars.com

www.linkedin.com/company/Mazars

www.twitter.com/MazarsGroup

40,400 Professionals: 24,400 in the Mazars integrated partnership
and 16,000 via the Mazars North America Alliance
Over 90 Countries and territories

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